

Kuesioner penelitian

Pengaruh Entrepreneur Leadership, Competency, Knowledge Sharing terhadap Kinerja Karyawan pada (Study Pada IKM pia Warurejo)

Kepada yth Bapak/ibu

Perkenalkan nama saya Rina Agustin, mahasiswa Universitas Muhammadiyah Sidoarjo Program Studi Manajemen. Berikut ini saya lampirkan kuesioner tentang “**pengaruh Entrepreneur Leadership, Competency, Knowledge Sharing terhadap Kinerja Karyawan**” Saya mohon bapak/ibu berkenan untuk berkontribusi dalam penelitian saya dengan mengisi kuesioner ini. Saya ucapkan terimakasih banyak

Identitas Responden

(Berikan tanda (X) untuk mengisi data dan identitas di bawah ini)

Nomer Responden	:		(diisi peneliti)
Jenis Kelamin	:	a. Laki-laki	b. Perempuan
Usia	:	a. 17-25 Tahun	c. 36-45 Tahun
b. 26-35 Tahun			d. 46-50 Tahun
Pekerjaan	:	a. Pelajar / Mahasiswa	b. Pegawai Swasta
c. Wiraswata			d. Lainnya
Pembelian	:	a. Pernah membeli produk	b. Pernah membeli dan menggunakan produk
Alamat	:	a. Pasuruan	

☐ Silahkan lanjutkan apabila Saudara Bapak/Ibu responden sesuai dengan kriteria di atas, dan apabila tidak memenuhi kriteria diatas, maka bisa berhenti sampai di sini dan tidak melanjutkan proses pengisian, Terimakasih.

Petunjuk pengisian

1. Berikan tanda (√) pada jawaban kolom yang sudah tersedia sesuai pendapat anda
2. Dimohon mengisi sesuai dengan yang dirasakan

Keterangan

STS	: Sangat Tidak Setuju	Skor 1
TS	: Tidak Setuju	Skor 2
N	: Netral	Skor 3
S	: Setuju	Skor 4
SS	: Sangat Setuju	Skor 5

Isi kuisioner

1. Entrepreneur Leadership

NO	Indikator Variabel	Pernyataan	1	2	3	4	5
1.	Mampu Memotivasi	Saya mampu memberikan motivasi untuk meningkatkan semangat kerja					
2.	Prestasi	Saya terbuka terhadap ide-ide baru untuk meningkatkan produk dan layanan saya					
3.	Gigih	Saya tidak mudah menyerah pada tujuan yang telah ditetapkan					
4.	Pengambilan resiko	Saya sering bekerjasama dengan tim untuk menghasilkan banyak produk pila terbaru dalam proses kerja					

2. Competency

NO	Indikator Variabel	Pernyataan	1	2	3	4	5
1.	Pengetahuan	Saya memiliki pemahaman yang kuat mengenai tren terkini dalam industri tempat perusahaan					
2.	keterampilan	Saya dapat mengelola waktu saya dengan baik dalam menyelesaikan pekerjaan.					
3.	Konsep diri dan nilai-nilai	Saya tahu konsep kerja sama tim yang diterapkan di perusahaan ini dan berkontribusi terhadap kesuksesan bersama.					
4.	karakteristik pribadi	Saya memiliki kemampuan untuk menyelesaikan tugas dengan efisien dan efektif.					
5,	Motif	Saya merasa puas dengan pekerjaan ketika berhasil menyelesaikan tugas dengan baik.					

3. Knowledge Sharing

NO	Indikator Variabel	Pernyataan	1	2	3	4	5
1.	Interaksi sosial	Saya merasa nyaman untuk bertanya atau meminta bantuan dari rekan kerja					
2.	Kepemimpinan yang efektif	Saya merasa mendapatkan dukungan pemilik (atasan) berupa fasilitas yang cukup untuk mengembangkan produk					
3.	Berbagi pengalaman	Saya merasa pengalaman berbagi pengetahuan di tempat kerja meningkatkan kemampuan dalam menyelesaikan pekerjaan					
4.	Hubungan informal	Saya merasa dapat membantu meningkatkan produktivitas ditempat kerja					
5.	pengamatan	Tempat kerja saya menyediakan kesempatan pelatihan yang cukup untuk mengembsngksn keterampilan saya					

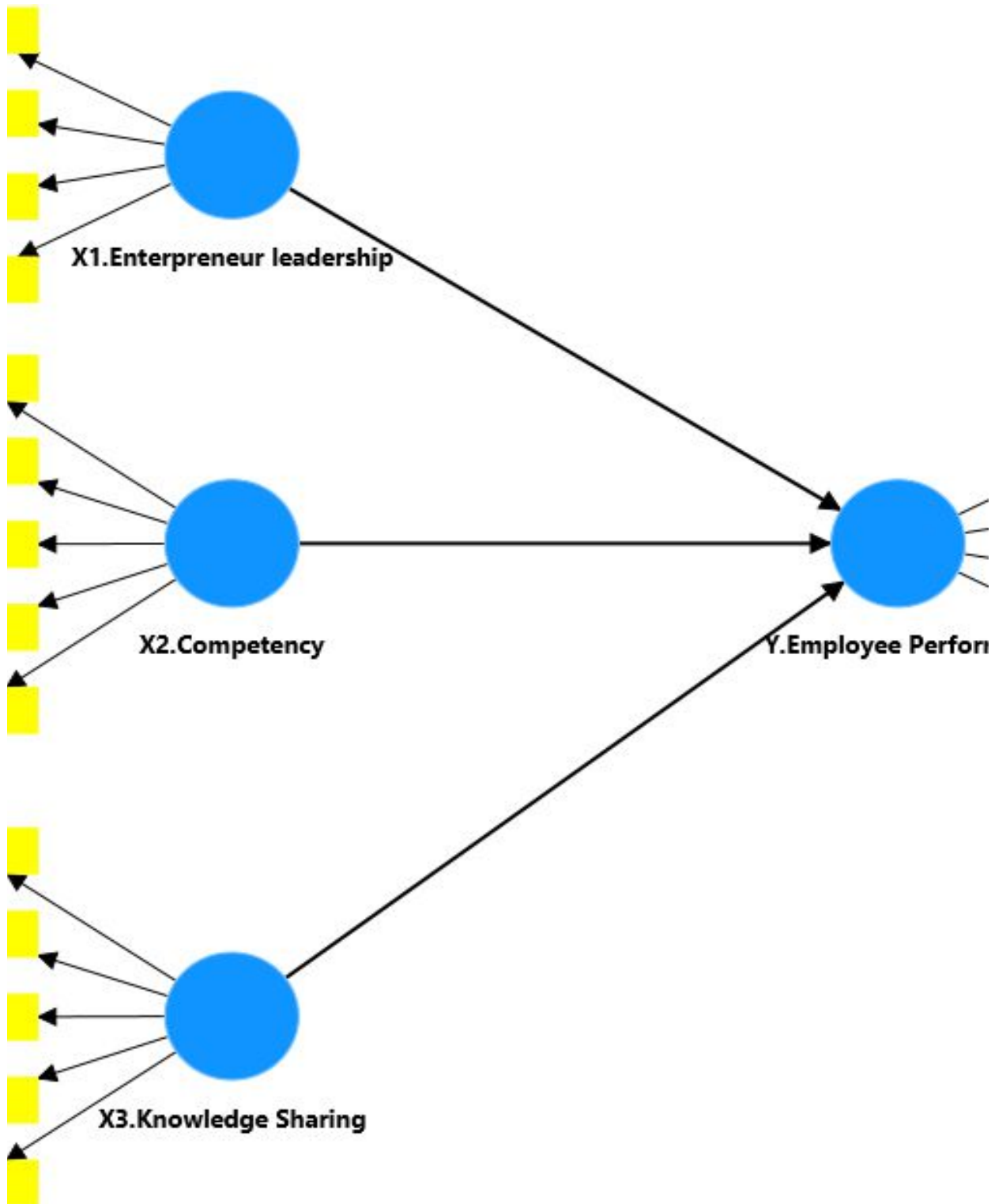
4. Kinerja Karyawan

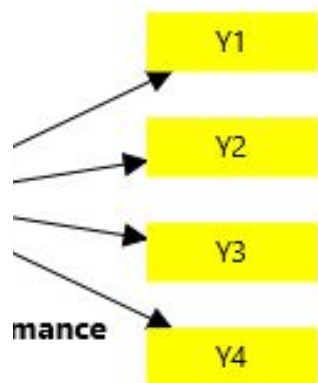
NO	Indikator Variabel	Pernyataan	1	2	3	4	5
1.	Kualitas	Selalu berusaha untuk meningkatkan kualitas pekerjaan melalui proses koreksi dan perbaikan					
2.	kuantitas	Saya mampu menyelesaikan pekerjaan sesuai dengan target waktu yang ditentukan.					
3.	Ketepatan waktu	Saya merasa bahwa saya dapat mengelola waktu dengan baik untuk memastikan bahwa pekerjaan tepat waktu.					
4.	Komitmen	Saya merasa terdorong untuk terus belajar dan mengembangkan kemampuan dalam pekerjaan.					

SmartPLS report

Please cite the use of SmartPLS: Ringle, C. M., Wende, S., and Becker, J.-M. 2024. "SmartPLS

complete		
<u>Final results</u>		
<u>Path coefficients</u>	show	X1.1
<u>Indirect effects</u>	show	X1.2
<u>Total effects</u>	show	X1.3
<u>Outer loadings</u>	show	X1.4
<u>Outer weights</u>	show	
<u>Latent variables</u>	show	
<u>Residuals</u>	show	
<u>Quality criteria</u>		
<u>R-square</u>	show	X2.1
<u>f-square</u>	show	X2.2
<u>Construct reliability and validity</u>	show	
<u>Discriminant validity</u>	show	X2.3
<u>Collinearity statistics (VIF)</u>	show	
<u>Model fit</u>	show	X2.4
<u>Model selection criteria</u>	show	
<u>Algorithm</u>		
<u>Setting</u>	show	X2.5
<u>Stop criterion changes</u>	show	
<u>Posthoc minimum sample size</u>	show	X3.1
<u>Execution log</u>	show	
<u>Model and data</u>		
<u>Inner model</u>	show	X3.2
<u>Outer model</u>	show	X3.3
<u>Indicator data (original)</u>	show	
<u>Indicator data (standardized)</u>	show	X3.4
<u>Indicator data (correlations)</u>	show	X3.5





SmartPLS report

Please cite the use of SmartPLS: Ringle, C. M., Wende, S., and Becker,
[back to navigation](#)

Final results

Path coefficients

Matrix

X1.Entrepreneur leadership
X2.Competency
X3.Knowledge Sharing
Y.Employee Performance

List

X1.Entrepreneur leadership -> Y.Employee Performance
X2.Competency -> Y.Employee Performance
X3.Knowledge Sharing -> Y.Employee Performance

Indirect effects

The model does not contain indirect effects.

Total effects

Matrix

X1.Entrepreneur leadership
X2.Competency
X3.Knowledge Sharing
Y.Employee Performance

List

X1.Entrepreneur leadership -> Y.Employee Performance
X2.Competency -> Y.Employee Performance
X3.Knowledge Sharing -> Y.Employee Performance

Outer loadings

Matrix

X1.1
X1.2
X1.3
X1.4
X2.1
X2.2
X2.3
X2.4
X2.5
X3.1
X3.2
X3.3
X3.4
X3.5
Y1
Y2
Y3
Y4

List

X1.1 <- X1.Entrepreneur leadership
X1.2 <- X1.Entrepreneur leadership
X1.3 <- X1.Entrepreneur leadership
X1.4 <- X1.Entrepreneur leadership
X2.1 <- X2.Competency
X2.2 <- X2.Competency
X2.3 <- X2.Competency
X2.4 <- X2.Competency
X2.5 <- X2.Competency
X3.1 <- X3.Knowledge Sharing
X3.2 <- X3.Knowledge Sharing

X3.3 <- X3.Knowledge Sharing
X3.4 <- X3.Knowledge Sharing
X3.5 <- X3.Knowledge Sharing
Y1 <- Y.Employee Performance
Y2 <- Y.Employee Performance
Y3 <- Y.Employee Performance
Y4 <- Y.Employee Performance

Outer weights

Matrix

X1.1
X1.2
X1.3
X1.4
X2.1
X2.2
X2.3
X2.4
X2.5
X3.1
X3.2
X3.3
X3.4
X3.5
Y1
Y2
Y3
Y4

List

X1.1 <- X1.Enterpreneur leadership
X1.2 <- X1.Enterpreneur leadership
X1.3 <- X1.Enterpreneur leadership
X1.4 <- X1.Enterpreneur leadership
X2.1 <- X2.Competency
X2.2 <- X2.Competency
X2.3 <- X2.Competency
X2.4 <- X2.Competency
X2.5 <- X2.Competency

X3.1 <- X3.Knowledge Sharing
X3.2 <- X3.Knowledge Sharing
X3.3 <- X3.Knowledge Sharing
X3.4 <- X3.Knowledge Sharing
X3.5 <- X3.Knowledge Sharing
Y1 <- Y.Employee Performance
Y2 <- Y.Employee Performance
Y3 <- Y.Employee Performance
Y4 <- Y.Employee Performance

Latent variables

Scores

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Correlations

X1.Entrepreneur leadership
X2.Competency
X3.Knowledge Sharing
Y.Employee Performance

Covariances

X1.Entrepreneur leadership
X2.Competency

X3.Knowledge Sharing
Y.Employee Performance

Descriptives

X1.Enterpreneur leadership
X2.Competency
X3.Knowledge Sharing
Y.Employee Performance

Residuals

Outer model scores

	Case index
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Outer model correlations

X1.1
X1.2
X1.3
X1.4
X2.1
X2.2
X2.3
X2.4
X2.5

X3.1
X3.2
X3.3
X3.4
X3.5
Y1
Y2
Y3
Y4

Outer model descriptives

X1.1
X1.2
X1.3
X1.4
X2.1
X2.2
X2.3
X2.4
X2.5
X3.1
X3.2
X3.3
X3.4
X3.5
Y1
Y2
Y3
Y4

Inner model scores

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Inner model correlation

Y.Employee Performance

Inner model descriptives

Y.Employee Performance

Quality criteria

R-square

Overview

Y.Employee Performance

f-square

Matrix

X1.Enterpreneur leadership
X2.Competency
X3.Knowledge Sharing
Y.Employee Performance

List

X1.Enterpreneur leadership -> Y.Employee Performance
X2.Competency -> Y.Employee Performance
X3.Knowledge Sharing -> Y.Employee Performance

Construct reliability and validity

Overview

X1.Entrepreneur leadership
X2.Competency
X3.Knowledge Sharing
Y.Employee Performance

Discriminant validity

Heterotrait-monotrait ratio (HTMT) - Matrix

X1.Entrepreneur leadership
X2.Competency
X3.Knowledge Sharing
Y.Employee Performance

Heterotrait-monotrait ratio (HTMT) - List

X2.Competency <-> X1.Entrepreneur leadership
X3.Knowledge Sharing <-> X1.Entrepreneur leadership
X3.Knowledge Sharing <-> X2.Competency
Y.Employee Performance <-> X1.Entrepreneur leadership
Y.Employee Performance <-> X2.Competency
Y.Employee Performance <-> X3.Knowledge Sharing

Fornell-Larcker criterion

X1.Entrepreneur leadership
X2.Competency
X3.Knowledge Sharing
Y.Employee Performance

Cross loadings

X1.1
X1.2
X1.3
X1.4
X2.1
X2.2
X2.3
X2.4
X2.5
X3.1
X3.2
X3.3
X3.4
X3.5
Y1
Y2
Y3
Y4

Collinearity statistics (VIF)

Outer model - List

X1.1
X1.2
X1.3
X1.4
X2.1
X2.2
X2.3
X2.4
X2.5
X3.1
X3.2
X3.3
X3.4
X3.5
Y1
Y2
Y3
Y4

Inner model - Matrix

X1.Entrepreneur leadership
X2.Competency
X3.Knowledge Sharing
Y.Employee Performance

Inner model - List

X1.Entrepreneur leadership -> Y.Employee Performance
X2.Competency -> Y.Employee Performance
X3.Knowledge Sharing -> Y.Employee Performance

Model fit

Fit summary

SRMR
d_UIS
d_G
Chi-square
NFI

Model selection criteria

Matrix

Y.Employee Performance

Algorithm

Setting

Data file

Data file
Weighting vector

PLS-SEM algorithm

Initial weights
Max. number of iterations
Stop criterion
Type of results
Use Lohmoeller settings?
Weighting scheme

Construct outer weighting mode

X1.Entrepreneur leadership
X2.Competency
X3.Knowledge Sharing
Y.Employee Performance

Stop criterion changes

Matrix

Iteration 0
Iteration 1
Iteration 2
Iteration 3
Iteration 4
Iteration 5

Posthoc minimum sample size

List

X1.Entrepreneur leadership -> Y.Employee Performance
X2.Competency -> Y.Employee Performance
X3.Knowledge Sharing -> Y.Employee Performance

Execution log

Reading score matrix of complete data set

Calculating full data set.

Running PLS-SEM iterations, at most 3000.

Calculating report matrices and charts.

All calculations done.

Model and data

Inner model

X1.Entrepreneur leadership
X2.Competency
X3.Knowledge Sharing
Y.Employee Performance

Outer model

X1.1
X1.2
X1.3
X1.4
X2.1
X2.2
X2.3
X2.4
X2.5
X3.1
X3.2
X3.3
X3.4
X3.5
Y1
Y2
Y3
Y4

Indicator data (original)

Matrix

Case index

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MV descriptives

X1.1
X1.2
X1.3
X1.4
X2.1
X2.2
X2.3
X2.4
X2.5
X3.1
X3.2
X3.3
X3.4
X3.5
Y1
Y2
Y3
Y4

Indicator data (standardized)

Matrix

Case index

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Indicator data (correlations)

Empirical correlation matrix

X1.1
X1.2
X1.3
X1.4
X2.1
X2.2
X2.3
X2.4
X2.5
X3.1
X3.2
X3.3
X3.4
X3.5
Y1
Y2
Y3
Y4

Model implied saturated correlation matrix

X1.1
X1.2
X1.3
X1.4

X2.1
X2.2
X2.3
X2.4
X2.5
X3.1
X3.2
X3.3
X3.4
X3.5
Y1
Y2
Y3
Y4

Model implied estimated correlation matrix

X1.1
X1.2
X1.3
X1.4
X2.1
X2.2
X2.3
X2.4
X2.5
X3.1
X3.2
X3.3
X3.4
X3.5
Y1
Y2
Y3
Y4

Empirical covariance matrix

X1.1
X1.2
X1.3
X1.4

X2.1
X2.2
X2.3
X2.4
X2.5
X3.1
X3.2
X3.3
X3.4
X3.5
Y1
Y2
Y3
Y4

X1.Entrepreneur leadership	X2.Competency

Path coefficients	
	0.301
	0.250
	0.401

X1.Entrepreneur leadership	X2.Competency

Total effects
0.301
0.250
0.401

X1.Entrepreneur leadership	X2.Competency
0.896	
0.876	
0.832	
0.803	
	0.874
	0.867
	0.881
	0.875
	0.882

Outer loadings
0.896
0.876
0.832
0.803
0.874
0.867
0.881
0.875
0.882
0.913
0.896

0.907
0.886
0.868
0.890
0.917
0.903
0.895

X1.Entrepreneur leadership	X2.Competency
0.316	
0.318	
0.249	
0.288	
	0.254
	0.230
	0.226
	0.215
	0.218

Outer weights
0.316
0.318
0.249
0.288
0.254
0.230
0.226
0.215
0.218

0.212
0.234
0.221
0.234
0.218
0.293
0.280
0.256
0.281

X1.Entrepreneur leadership	X2.Competency
-0.127	0.408
1.309	0.101
0.598	0.899
0.598	-0.160
-1.127	0.915
1.309	0.868
0.260	0.638
1.309	-0.667
-0.078	-0.160
-0.402	-1.150
0.598	1.211
1.012	1.682
0.598	-0.176
0.260	1.109
1.309	0.408
-0.789	0.638
1.012	1.666
-0.105	0.081
0.598	-0.176
-0.762	-0.667
-2.217	-1.973
-2.514	-1.455
-1.424	-1.965
-1.762	-1.482
1.012	-0.165
-1.065	0.331
0.715	0.646
1.012	1.175
-0.195	1.370
0.625	0.342

0.377	0.868
-0.492	-0.371
0.260	0.638
0.260	-0.667
0.922	0.638
0.647	0.638
0.922	1.682
1.647	0.879
-1.010	-1.225
-0.492	-2.741
-1.127	-1.205
0.377	0.120
1.012	1.129
1.647	0.638
0.557	0.112
-0.762	-0.667
-0.740	0.638
-1.127	-2.444
1.647	-0.667
0.260	-0.667
-0.443	0.833
1.647	0.147
-1.127	-1.194
-3.514	-1.973
-0.713	-0.196
-1.465	-2.760
0.598	-0.149
0.598	0.879
1.350	0.638
0.895	0.638
0.260	0.638
0.985	-0.149
1.647	1.682
1.647	-0.094
0.260	1.406
1.647	0.638
-0.443	0.136
-2.217	-1.696
-2.928	-2.705
-0.375	-0.114
-0.740	0.377
0.260	0.638
-0.492	0.377
0.260	0.147
-1.127	0.377
0.260	0.638
-0.492	0.915

0.260	0.638
-0.127	0.638
-0.078	-0.165
0.260	-0.160
-0.037	-0.196
0.260	0.638
-0.037	0.112
-0.762	0.638
-0.424	0.638
-0.105	-1.973
0.260	-0.406
-0.789	0.638
0.260	0.120
-1.127	-0.437
0.260	-1.501
-0.830	-0.094
-0.078	-0.426
-1.127	-1.194
-0.375	0.638
-0.492	-0.667
-0.078	-0.130
-0.078	-1.455
-0.078	0.120
0.260	-0.663
0.557	0.638
-0.424	0.638
0.012	-0.437
0.260	0.081
0.895	0.662
0.895	1.386

X1.Entrepreneur leadership	X2.Competency
1.000	0.593
0.593	1.000
0.589	0.747
0.686	0.728

X1.Entrepreneur leadership	X2.Competency
1.000	0.593
0.593	1.000

0.589	0.747
0.686	0.728

Mean	Median
0.000	0.260
0.000	0.120
0.000	0.119
0.000	-0.012

X1.1	X1.2
0.297	-0.947
0.165	0.230
-0.352	-0.365
-0.352	-0.365
0.038	-0.071
0.165	0.230
-0.050	-0.069
0.165	0.230
0.253	0.227
-0.611	0.512
-0.352	-0.365
0.431	0.490
-0.352	-0.365
-0.050	-0.069
0.165	0.230
-0.264	-0.367
0.431	0.490
-0.877	0.251
-0.352	-0.365
0.866	-0.391
-0.140	-0.334
0.127	-0.074
0.305	0.189
0.607	0.485
0.431	0.490
-1.172	1.092
0.697	0.751
0.431	0.490

-0.797	-0.888
0.777	-0.389
1.000	1.047
-0.530	-0.628
-0.050	-0.069
-0.050	-0.069
0.511	-0.649
-0.396	0.810
0.511	-0.649
-0.138	-0.066
1.088	1.044
-0.530	-0.628
0.038	-0.071
1.000	1.047
0.431	0.490
-0.138	-0.066
-0.316	-0.329
0.866	-0.391
-0.308	0.808
0.038	-0.071
-0.138	-0.066
-0.050	-0.069
-0.574	0.547
-0.138	-0.066
0.038	-0.071
-0.132	0.802
0.822	0.784
0.341	0.225
-0.352	-0.365
-0.352	-0.365
0.128	0.194
-0.618	-0.625
-0.050	-0.069
-0.699	0.514
-0.138	-0.066
-0.138	-0.066
-0.050	-0.069
-0.138	-0.066
-0.574	0.547
-0.140	-0.334
-0.657	-0.929
0.519	0.488
-0.308	0.808
-0.050	-0.069
-0.530	-0.628
-0.050	-0.069
0.038	-0.071

-0.050	-0.069
-0.530	-0.628
-0.050	-0.069
0.297	-0.947
0.253	0.227
-0.050	-0.069
0.216	0.192
-0.050	-0.069
0.216	0.192
0.866	-0.391
0.563	-0.687
-0.877	0.251
-0.050	-0.069
-0.264	-0.367
-0.050	-0.069
0.038	-0.071
-0.050	-0.069
-0.228	-0.332
0.253	0.227
0.038	-0.071
0.519	0.488
-0.530	-0.628
0.253	0.227
0.253	0.227
0.253	0.227
-0.050	-0.069
-0.316	-0.329
0.563	-0.687
0.173	1.367
-0.050	-0.069
-0.618	-0.625
-0.618	-0.625

X1.1	X1.2
1.000	0.247
0.247	1.000
-0.462	-0.605
-0.668	-0.609
-0.015	-0.086
-0.157	-0.163
0.108	0.034
0.068	-0.056
0.013	0.307

-0.139	-0.104
-0.031	-0.104
0.080	0.097
0.093	0.080
-0.022	0.019
0.116	-0.084
-0.065	0.144
0.051	0.049
-0.111	-0.083

Mean	Median
0.000	-0.050
0.000	-0.069
0.000	0.062
0.000	0.076
0.000	0.049
0.000	-0.048
0.000	0.102
0.000	-0.012
0.000	-0.138
0.000	-0.047
0.000	-0.011
0.000	0.050
0.000	-0.015
0.000	0.023
0.000	0.011
0.000	-0.030
0.000	0.066
0.000	-0.041

Y.Employee Performance
0.576
-0.358
0.159
-0.411
1.142
-0.725
0.478
0.804
0.300

0.675
0.548
-0.010
-0.577
-0.686
0.068
0.796
-0.004
-0.413
0.021
-0.522
-0.740
-0.142
0.313
0.294
0.768
0.504
0.092
0.157
-0.033
0.274
0.594
-0.024
0.585
0.355
-0.088
0.005
-0.759
-0.477
0.306
0.027
-0.393
1.206
-0.163
0.694
-0.428
-0.026
0.406
0.142
-0.278
-0.041
-0.124
0.286
0.438
0.522
-0.580
0.847

0.217
0.151
0.787
0.248
0.482
0.399
-0.184
0.559
-0.130
0.018
0.856
-0.389
-0.236
0.165
-0.136
-0.428
0.006
-0.380
0.091
-0.811
-0.548
-1.110
-0.695
-0.963
0.011
-0.520
0.683
-0.275
1.101
-0.910
-0.504
-0.192
-0.368
-0.055
-1.112
-0.843
-0.388
0.028
-0.498
-0.311
0.582
0.103
-0.429
0.047
1.119
0.815
0.999

-0.933
-0.990
-1.156
-0.355

Y.Employee Performance
1.000

Mean	Median
0.000	0.005

R-square	R-square adjusted
0.695	0.686

X1.Entrepreneur leadership	X2.Competency

f-square
0.178
0.084
0.216

Cronbach's alpha	Composite reliability (rho_a)
0.875	0.882
0.924	0.926
0.937	0.938
0.923	0.925

X1.Entrepreneur leadership	X2.Competency
0.658	
0.650	0.801
0.756	0.783

Heterotrait-monotrait ratio (HTMT)
0.658
0.650
0.801
0.756
0.783
0.819

X1.Entrepreneur leadership	X2.Competency
0.853	
0.593	0.876
0.589	0.747
0.686	0.728

X1.Entrepreneur leadership	X2.Competency
0.896	0.543
0.876	0.498
0.832	0.473
0.803	0.505
0.551	0.874
0.474	0.867
0.522	0.881
0.550	0.875
0.497	0.882
0.501	0.694
0.535	0.664
0.459	0.620
0.550	0.694
0.585	0.665
0.620	0.714
0.619	0.647
0.554	0.597
0.672	0.659

VIF
3.817
3.444
2.411
2.095
2.728
2.830
3.176
3.160
3.265
3.994
3.520
3.829
3.033
2.908
2.762
3.813
3.581
2.919

X1.Entrepreneur leadership	X2.Competency

VIF
1.667
2.460
2.441

Saturated model	Estimated model
0.057	0.057
0.565	0.565
0.570	0.570
336.868	336.868
0.823	0.823

BIC (Bayesian information criterion)
-109.453

Setting

Salinan dari Formulir tanpa judul (Jawaban)
-

Setting
1.0
3000
10^{-7}
Standardized
No
Path

Setting
AUTOMATIC
AUTOMATIC
AUTOMATIC
AUTOMATIC

X1.1	X1.2
0.293	0.293
0.316	0.318
0.316	0.318
0.316	0.318
0.316	0.318
0.316	0.318

Path coefficients	Alpha 1%, power 80%
0.301	111.000
0.250	161.000
0.401	63.000

X1.1	X1.2
4.000	3.000
5.000	5.000
4.000	4.000
4.000	4.000
3.000	3.000
5.000	5.000
4.000	4.000
5.000	5.000
4.000	4.000
3.000	4.000
4.000	4.000
5.000	5.000
4.000	4.000
4.000	4.000
5.000	5.000
3.000	3.000
5.000	5.000
3.000	4.000
4.000	4.000
4.000	3.000
2.000	2.000
2.000	2.000
3.000	3.000
3.000	3.000
5.000	5.000
2.000	4.000
5.000	5.000
5.000	5.000
3.000	3.000
5.000	4.000
5.000	5.000
3.000	3.000
4.000	4.000
4.000	4.000
5.000	4.000
4.000	5.000
5.000	4.000
5.000	5.000
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5.000	5.000
4.000	4.000

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3.000	3.000
5.000	5.000
4.000	4.000
3.000	4.000
5.000	5.000
3.000	3.000
1.000	2.000
4.000	4.000
3.000	3.000
4.000	4.000
4.000	4.000
5.000	5.000
4.000	4.000
4.000	4.000
4.000	5.000
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5.000	5.000
4.000	4.000
5.000	5.000
3.000	4.000
2.000	2.000
1.000	1.000
4.000	4.000
3.000	4.000
4.000	4.000
3.000	3.000
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3.000	3.000
4.000	4.000
4.000	4.000
4.000	4.000
4.000	4.000
4.000	4.000
4.000	4.000
4.000	3.000
4.000	5.000
4.000	4.000
4.000	4.000
4.000	4.000

Mean	Median
3.841	4.000
3.869	4.000
3.766	4.000
3.757	4.000
3.458	4.000
3.579	4.000
3.421	4.000
3.514	4.000
3.598	4.000
3.542	4.000
3.514	4.000
3.495	4.000
3.523	4.000
3.551	4.000
4.000	4.000
4.037	4.000
3.953	4.000
4.047	4.000

X1.1	X1.2
0.183	-1.058

1.338	1.377
0.183	0.159
0.183	0.159
-0.971	-1.058
1.338	1.377
0.183	0.159
1.338	1.377
0.183	0.159
-0.971	0.159
0.183	0.159
1.338	1.377
0.183	0.159
0.183	0.159
1.338	1.377
-0.971	-1.058
1.338	1.377
-0.971	0.159
0.183	0.159
0.183	-1.058
-2.125	-2.276
-2.125	-2.276
-0.971	-1.058
-0.971	-1.058
1.338	1.377
-2.125	0.159
1.338	1.377
1.338	1.377
-0.971	-1.058
1.338	0.159
1.338	1.377
-0.971	-1.058
0.183	0.159
0.183	0.159
1.338	0.159
0.183	1.377
1.338	0.159
1.338	1.377
0.183	0.159
-0.971	-1.058
-0.971	-1.058
1.338	1.377
1.338	1.377
0.183	0.159
0.183	-1.058
-0.971	0.159
-0.971	-1.058

1.338	1.377
0.183	0.159
-0.971	0.159
1.338	1.377
-0.971	-1.058
-3.280	-2.276
0.183	0.159
-0.971	-1.058
0.183	0.159
0.183	0.159
1.338	1.377
0.183	0.159
0.183	0.159
0.183	1.377
1.338	1.377
1.338	1.377
0.183	0.159
1.338	1.377
-0.971	0.159
-2.125	-2.276
-3.280	-3.494
0.183	0.159
-0.971	0.159
0.183	0.159
-0.971	-1.058
0.183	0.159
-0.971	-1.058
0.183	0.159
-0.971	-1.058
0.183	0.159
0.183	-1.058
0.183	0.159
0.183	0.159
0.183	0.159
0.183	0.159
0.183	0.159
0.183	0.159
0.183	-1.058
0.183	-1.058
-0.971	0.159
0.183	0.159
-0.971	-1.058
0.183	0.159
-0.971	-1.058
0.183	0.159
-0.971	-1.058
0.183	0.159
-0.971	-1.058
0.183	0.159
-0.971	-1.058

0.183	0.159
-0.971	-1.058
0.183	0.159
0.183	0.159
0.183	0.159
0.183	0.159
0.183	0.159
0.183	-1.058
0.183	1.377
0.183	0.159
0.183	0.159
0.183	0.159

X1.1	X1.2
1.000	0.838
0.838	1.000
0.631	0.567
0.543	0.529
0.501	0.444
0.400	0.357
0.501	0.446
0.518	0.450
0.458	0.486
0.401	0.401
0.451	0.430
0.404	0.405
0.490	0.483
0.498	0.501
0.591	0.551
0.555	0.597
0.518	0.522
0.591	0.596

X1.1	X1.2
1.000	0.785
0.785	1.000
0.745	0.729
0.720	0.704

0.464	0.454
0.461	0.450
0.468	0.457
0.465	0.455
0.468	0.458
0.482	0.471
0.472	0.462
0.478	0.468
0.467	0.457
0.458	0.448
0.547	0.535
0.563	0.551
0.555	0.542
0.550	0.538

X1.1	X1.2
1.000	0.785
0.785	1.000
0.745	0.729
0.720	0.704
0.464	0.454
0.461	0.450
0.468	0.457
0.465	0.455
0.468	0.458
0.482	0.471
0.472	0.462
0.478	0.468
0.467	0.457
0.458	0.448
0.547	0.535
0.563	0.551
0.555	0.542
0.550	0.538

X1.1	X1.2
1.000	0.838
0.838	1.000
0.631	0.567
0.543	0.529

0.501	0.444
0.400	0.357
0.501	0.446
0.518	0.450
0.458	0.486
0.401	0.401
0.451	0.430
0.404	0.405
0.490	0.483
0.498	0.501
0.591	0.551
0.555	0.597
0.518	0.522
0.591	0.596



X3.Knowledge Sharing	Y.Employee Performance
	0.301
	0.250
	0.401

X3.Knowledge Sharing	Y.Employee Performance
	0.301
	0.250
	0.401

X3.Knowledge Sharing	Y.Employee Performance
0.913	
0.896	
0.907	
0.886	
0.868	
	0.890
	0.917
	0.903
	0.895

X3.Knowledge Sharing	Y.Employee Performance
0.212	
0.234	
0.221	
0.234	
0.218	
	0.293
	0.280
	0.256
	0.281

X3.Knowledge Sharing	Y.Employee Performance
0.091	0.676
-0.185	-0.012
0.119	0.612
0.629	-0.019
0.629	1.284
1.954	0.670
1.416	1.284
0.629	1.284
0.108	0.280
-0.696	-0.012
0.629	1.284
0.629	0.968
-0.446	-0.620
-1.510	-0.935
0.118	0.612
1.412	1.284
1.412	1.284
0.097	-0.386
0.363	0.303
-0.972	-1.308
-1.755	-2.604
-3.345	-2.604
-1.749	-1.308
-1.749	-1.308
0.629	1.284
-0.696	-0.012
-0.430	0.297
0.384	0.910
0.874	0.601
0.119	0.595

0.895	1.284
0.629	-0.012
0.363	0.968
-0.696	-0.012
0.629	0.601
0.629	0.612
0.906	0.303
0.906	0.601
-0.972	-0.694
-2.020	-1.617
-1.472	-1.624
-0.164	1.284
0.629	0.676
-0.164	1.284
-0.968	-0.620
-0.696	-0.701
0.629	0.595
-2.803	-1.932
0.629	0.303
-0.451	-0.311
0.091	-0.012
1.161	1.284
-1.206	-0.684
-0.696	-1.308
-0.957	-1.227
-2.552	-1.308
0.629	0.612
0.895	0.910
-0.174	1.284
-0.164	0.612
1.406	1.284
0.629	0.910
0.629	0.985
0.629	1.284
0.895	0.659
-0.153	0.612
0.384	0.910
-2.803	-2.604
-2.020	-2.604
0.097	0.062
0.629	-0.012
0.629	0.062
0.087	-0.012
0.629	-0.012
0.353	-0.012
0.629	-0.321
0.363	-0.321

0.629	-0.620
0.629	-0.321
0.087	-0.993
-0.153	-0.012
0.629	-0.328
0.906	1.284
-0.174	-0.328
0.629	1.284
0.629	-0.626
-0.696	-1.308
-0.424	-0.386
-0.451	-0.626
-0.164	-0.012
0.629	-1.308
-0.419	-1.308
0.087	-0.626
-1.478	-0.694
-0.430	-1.308
0.629	-0.012
-0.696	-0.012
-0.147	-0.012
-1.227	-1.308
-0.164	-0.012
0.629	1.284
0.353	1.284
0.629	1.284
0.097	-0.999
1.406	-0.328
1.954	0.062
0.874	0.612

X3.Knowledge Sharing	Y.Employee Performance
0.589	0.686
0.747	0.728
1.000	0.765
0.765	1.000

X3.Knowledge Sharing	Y.Employee Performance
0.589	0.686
0.747	0.728

1.000	0.765
0.765	1.000

Observed min	Observed max	Standard deviation
-3.514	1.647	1.000
-2.760	1.682	1.000
-3.345	1.954	1.000
-2.604	1.284	1.000

X1.3	X1.4	X2.1
0.384	0.387	0.276
0.383	-0.766	-0.622
-0.219	0.978	-0.153
-0.219	0.978	-0.394
0.023	0.017	-0.167
0.383	-0.766	-0.126
0.062	0.076	0.075
0.383	-0.766	0.049
0.343	-0.826	-0.394
-0.580	0.608	1.638
-0.219	0.978	0.742
-0.563	-0.528	0.330
-0.219	0.978	-0.380
0.062	0.076	-0.337
0.383	-0.766	0.276
-0.258	0.919	0.075
-0.563	-0.528	0.344
0.366	0.370	-0.605
-0.219	0.978	-0.380
-0.281	-0.277	0.049
0.929	-0.282	0.022
-0.017	-0.043	-0.431
-0.923	0.255	1.182
-0.642	-0.647	-0.407
-0.563	-0.528	-0.390
-1.222	1.140	-0.823
-1.509	-0.289	1.235
-0.563	-0.528	0.773

1.634	0.442	-0.565
-0.241	-0.217	-0.833
-1.228	-1.191	-0.126
0.688	0.680	0.957
0.062	0.076	0.075
0.062	0.076	0.049
0.705	-0.456	0.075
-0.259	-0.234	0.075
0.705	-0.456	0.330
0.102	0.136	-0.135
-1.268	-1.251	-0.632
0.688	0.680	0.693
0.023	0.017	-0.649
-1.228	-1.191	0.528
-0.563	-0.528	-0.354
0.102	0.136	0.075
1.008	-0.162	-0.632
-0.281	-0.277	0.049
-0.299	-0.294	0.075
0.023	0.017	0.434
0.102	0.136	0.049
0.062	0.076	0.049
0.647	-0.533	-1.262
0.102	0.136	0.504
0.023	0.017	-0.659
-0.378	-0.413	0.022
-0.322	-1.490	-0.363
0.304	-0.886	-0.457
-0.219	0.978	-0.404
-0.219	0.978	-0.135
-0.844	0.374	0.075
0.727	0.740	0.075
0.062	0.076	0.075
-0.540	0.668	-0.404
0.102	0.136	0.330
0.102	0.136	0.715
0.062	0.076	-0.596
0.102	0.136	0.075
0.647	-0.533	0.514
0.929	-0.282	-0.220
0.328	1.463	0.662
-0.603	-0.587	-0.435
-0.299	-0.294	0.303
0.062	0.076	0.075
0.688	0.680	0.303
0.062	0.076	0.504
0.023	0.017	0.303

0.062	0.076	0.075
0.688	0.680	-0.167
0.062	0.076	0.075
0.384	0.387	0.075
0.343	-0.826	-0.390
0.062	0.076	-0.394
-0.884	0.315	-0.363
0.062	0.076	0.075
-0.884	0.315	-0.632
-0.281	-0.277	0.075
-0.562	0.625	0.075
0.366	0.370	0.022
0.062	0.076	-0.179
-0.258	0.919	0.075
0.062	0.076	0.528
0.023	0.017	-0.152
0.062	0.076	-0.390
0.969	-0.222	0.715
0.343	-0.826	-0.162
0.023	0.017	-0.659
-0.603	-0.587	0.075
0.688	0.680	0.049
0.343	-0.826	0.746
0.343	-0.826	-0.431
0.343	-0.826	0.528
0.062	0.076	0.044
1.008	-0.162	0.075
-0.562	0.625	0.075
-0.924	-0.898	-0.152
0.062	0.076	-0.605
0.727	0.740	1.221
0.727	0.740	-0.578

X1.3	X1.4	X2.1
-0.462	-0.668	-0.015
-0.605	-0.609	-0.086
1.000	0.114	-0.020
0.114	1.000	0.105
-0.020	0.105	1.000
0.212	0.103	-0.333
-0.087	-0.049	-0.362
0.127	-0.108	-0.342
-0.251	-0.083	-0.106

0.059	0.159	-0.240
-0.069	0.174	0.175
-0.095	-0.075	0.100
0.094	-0.224	0.084
0.007	-0.005	-0.147
-0.029	0.003	0.104
-0.178	0.069	-0.004
-0.017	-0.073	-0.101
0.205	-0.001	-0.019

Observed min	Observed max	Standard deviation
-1.172	1.088	0.444
-0.947	1.367	0.482
-1.509	1.634	0.555
-1.490	1.463	0.596
-1.262	1.638	0.487
-1.397	1.806	0.498
-1.069	1.092	0.474
-1.157	0.919	0.484
-0.992	1.190	0.472
-0.976	0.939	0.407
-1.148	0.987	0.445
-1.435	1.005	0.422
-1.338	1.399	0.464
-1.124	1.400	0.496
-0.930	1.218	0.456
-1.124	1.080	0.399
-1.168	0.967	0.429
-1.426	1.046	0.446

Observed min	Observed max	Standard deviation
-1.156	1.206	0.552

X3.Knowledge Sharing	Y.Employee Performance
	0.178
	0.084
	0.216

Composite reliability (rho_c)	Average variance extracted (AVE)
0.914	0.727
0.943	0.767
0.952	0.799
0.945	0.812

X3.Knowledge Sharing	Y.Employee Performance
0.819	

X3.Knowledge Sharing	Y.Employee Performance
0.894	
0.765	0.901

X3.Knowledge Sharing	Y.Employee Performance
0.503	0.627
0.497	0.629
0.477	0.494
0.532	0.571
0.694	0.705
0.660	0.641
0.596	0.628
0.634	0.597
0.679	0.605
0.913	0.648
0.896	0.713
0.907	0.674
0.886	0.713
0.868	0.664
0.736	0.890
0.704	0.917
0.650	0.903
0.662	0.895

X3.Knowledge Sharing	Y.Employee Performance
	1.667
	2.460
	2.441

X1.3	X1.4	X2.1
0.293	0.293	0.228
0.249	0.288	0.254
0.249	0.288	0.254
0.249	0.288	0.254
0.249	0.288	0.254
0.249	0.288	0.254

Alpha 5%, power 80%	Alpha 1%, power 90%	Alpha 5%, power 90%
69.000	144.000	95.000
99.000	208.000	137.000
39.000	82.000	54.000

X3.Knowledge Sharing	Y.Employee Performance
	1.000
	1.000
	1.000

X3.Knowledge Sharing	Y.Employee Performance
-1.000	
-1.000	
-1.000	
-1.000	
-1.000	
	-1.000
	-1.000
	-1.000
	-1.000

X1.3	X1.4	X2.1
4.000	4.000	4.000
5.000	4.000	3.000
4.000	5.000	4.000
4.000	5.000	3.000
3.000	3.000	4.000
5.000	4.000	4.000
4.000	4.000	4.000
5.000	4.000	3.000
4.000	3.000	3.000
3.000	4.000	4.000
4.000	5.000	5.000
4.000	4.000	5.000
4.000	5.000	3.000
4.000	4.000	4.000
5.000	4.000	4.000
3.000	4.000	4.000
4.000	4.000	5.000
4.000	4.000	3.000
4.000	5.000	3.000
3.000	3.000	3.000
3.000	2.000	2.000
2.000	2.000	2.000
2.000	3.000	3.000
2.000	2.000	2.000
4.000	4.000	3.000
2.000	4.000	3.000
3.000	4.000	5.000
4.000	4.000	5.000
5.000	4.000	4.000
4.000	4.000	3.000
3.000	3.000	4.000
4.000	4.000	4.000
4.000	4.000	4.000
4.000	4.000	3.000
5.000	4.000	4.000
4.000	4.000	4.000
5.000	4.000	5.000
5.000	5.000	4.000
2.000	2.000	2.000
4.000	4.000	2.000
3.000	3.000	2.000
3.000	3.000	4.000
4.000	4.000	4.000
5.000	5.000	4.000
5.000	4.000	3.000

3.000	3.000	3.000
3.000	3.000	4.000
3.000	3.000	2.000
5.000	5.000	3.000
4.000	4.000	3.000
4.000	3.000	3.000
5.000	5.000	4.000
3.000	3.000	2.000
1.000	1.000	2.000
3.000	2.000	3.000
3.000	2.000	1.000
4.000	5.000	3.000
4.000	5.000	4.000
4.000	5.000	4.000
5.000	5.000	4.000
4.000	4.000	4.000
4.000	5.000	3.000
5.000	5.000	5.000
5.000	5.000	4.000
4.000	4.000	4.000
5.000	5.000	4.000
4.000	3.000	4.000
3.000	2.000	2.000
2.000	3.000	2.000
3.000	3.000	3.000
3.000	3.000	4.000
4.000	4.000	4.000
4.000	4.000	4.000
4.000	4.000	4.000
3.000	3.000	4.000
4.000	4.000	4.000
4.000	4.000	4.000
4.000	4.000	4.000
4.000	4.000	4.000
4.000	3.000	3.000
4.000	4.000	3.000
3.000	4.000	3.000
4.000	4.000	4.000
3.000	4.000	3.000
3.000	3.000	4.000
3.000	4.000	4.000
4.000	4.000	2.000
4.000	4.000	3.000
3.000	4.000	4.000
4.000	4.000	4.000
3.000	3.000	3.000
4.000	4.000	2.000

4.000	3.000	4.000
4.000	3.000	3.000
3.000	3.000	2.000
3.000	3.000	4.000
4.000	4.000	3.000
4.000	3.000	4.000
4.000	3.000	2.000
4.000	3.000	4.000
4.000	4.000	3.000
5.000	4.000	4.000
3.000	4.000	4.000
3.000	3.000	3.000
4.000	4.000	3.000
5.000	5.000	5.000
5.000	5.000	4.000

Observed min	Observed max	Standard deviation
1.000	5.000	0.866
1.000	5.000	0.821
1.000	5.000	0.838
1.000	5.000	0.852
1.000	5.000	0.857
1.000	5.000	0.832
1.000	5.000	0.865
1.000	5.000	0.890
1.000	5.000	0.946
1.000	5.000	0.868
1.000	5.000	0.879
1.000	5.000	0.813
1.000	5.000	0.879
1.000	5.000	0.788
2.000	5.000	0.785
2.000	5.000	0.906
2.000	5.000	0.858
2.000	5.000	0.890

X1.3	X1.4	X2.1
0.279	0.285	0.633

1.472	0.285	-0.534
0.279	1.459	0.633
0.279	1.459	-0.534
-0.914	-0.888	0.633
1.472	0.285	0.633
0.279	0.285	0.633
1.472	0.285	-0.534
0.279	-0.888	-0.534
-0.914	0.285	0.633
0.279	1.459	1.800
0.279	0.285	1.800
0.279	1.459	-0.534
0.279	0.285	0.633
1.472	0.285	0.633
-0.914	0.285	0.633
0.279	0.285	1.800
0.279	0.285	-0.534
0.279	1.459	-0.534
-0.914	-0.888	-0.534
-0.914	-2.062	-1.701
-2.108	-2.062	-1.701
-2.108	-0.888	-0.534
-2.108	-2.062	-1.701
0.279	0.285	-0.534
-2.108	0.285	-0.534
-0.914	0.285	1.800
0.279	0.285	1.800
1.472	0.285	0.633
0.279	0.285	-0.534
-0.914	-0.888	0.633
0.279	0.285	0.633
0.279	0.285	0.633
0.279	0.285	-0.534
1.472	0.285	0.633
0.279	0.285	0.633
1.472	0.285	1.800
1.472	1.459	0.633
-2.108	-2.062	-1.701
0.279	0.285	-1.701
-0.914	-0.888	-1.701
-0.914	-0.888	0.633
0.279	0.285	0.633
1.472	1.459	0.633
1.472	0.285	-0.534
-0.914	-0.888	-0.534
-0.914	-0.888	0.633
-0.914	-0.888	-1.701

1.472	1.459	-0.534
0.279	0.285	-0.534
0.279	-0.888	-0.534
1.472	1.459	0.633
-0.914	-0.888	-1.701
-3.301	-3.236	-1.701
-0.914	-2.062	-0.534
-0.914	-2.062	-2.869
0.279	1.459	-0.534
0.279	1.459	0.633
0.279	1.459	0.633
1.472	1.459	0.633
0.279	0.285	0.633
0.279	1.459	-0.534
1.472	1.459	1.800
1.472	1.459	0.633
0.279	0.285	0.633
1.472	1.459	0.633
0.279	-0.888	0.633
-0.914	-2.062	-1.701
-2.108	-0.888	-1.701
-0.914	-0.888	-0.534
-0.914	-0.888	0.633
0.279	0.285	0.633
0.279	0.285	0.633
0.279	0.285	0.633
-0.914	-0.888	0.633
0.279	0.285	0.633
0.279	0.285	0.633
0.279	0.285	0.633
0.279	0.285	0.633
0.279	0.285	0.633
0.279	-0.888	-0.534
0.279	0.285	-0.534
-0.914	0.285	0.633
-0.914	0.285	-0.534
-0.914	-0.888	0.633
-0.914	0.285	0.633
0.279	0.285	-1.701
0.279	0.285	-0.534
-0.914	0.285	0.633
0.279	0.285	0.633
-0.914	-0.888	-0.534
0.279	0.285	-1.701
0.279	-0.888	0.633
0.279	-0.888	-0.534
-0.914	-0.888	-1.701

-0.914	-0.888	0.633
0.279	0.285	-0.534
0.279	-0.888	0.633
0.279	-0.888	-1.701
0.279	-0.888	0.633
0.279	0.285	-0.534
1.472	0.285	0.633
-0.914	0.285	0.633
-0.914	-0.888	-0.534
0.279	0.285	-0.534
1.472	1.459	1.800
1.472	1.459	0.633

X1.3	X1.4	X2.1
0.631	0.543	0.501
0.567	0.529	0.444
1.000	0.706	0.435
0.706	1.000	0.498
0.435	0.498	1.000
0.435	0.436	0.677
0.393	0.430	0.686
0.474	0.436	0.684
0.330	0.401	0.746
0.418	0.494	0.596
0.417	0.528	0.655
0.348	0.403	0.600
0.470	0.432	0.662
0.478	0.520	0.581
0.440	0.517	0.708
0.405	0.532	0.628
0.388	0.445	0.563
0.541	0.557	0.634

X1.3	X1.4	X2.1
0.745	0.720	0.464
0.729	0.704	0.454
1.000	0.668	0.431
0.668	1.000	0.416

0.431	0.416	1.000
0.428	0.413	0.757
0.434	0.420	0.769
0.432	0.417	0.765
0.435	0.420	0.770
0.447	0.432	0.596
0.439	0.424	0.584
0.444	0.429	0.591
0.434	0.419	0.578
0.425	0.411	0.566
0.508	0.490	0.566
0.523	0.505	0.583
0.515	0.497	0.575
0.510	0.493	0.569

X1.3	X1.4	X2.1
0.745	0.720	0.464
0.729	0.704	0.454
1.000	0.668	0.431
0.668	1.000	0.416
0.431	0.416	1.000
0.428	0.413	0.757
0.434	0.420	0.769
0.432	0.417	0.765
0.435	0.420	0.770
0.447	0.432	0.596
0.439	0.424	0.584
0.444	0.429	0.591
0.434	0.419	0.578
0.425	0.411	0.566
0.508	0.490	0.566
0.523	0.505	0.583
0.515	0.497	0.575
0.510	0.493	0.569

X1.3	X1.4	X2.1
0.631	0.543	0.501
0.567	0.529	0.444
1.000	0.706	0.435
0.706	1.000	0.498

0.435	0.498	1.000
0.435	0.436	0.677
0.393	0.430	0.686
0.474	0.436	0.684
0.330	0.401	0.746
0.418	0.494	0.596
0.417	0.528	0.655
0.348	0.403	0.600
0.470	0.432	0.662
0.478	0.520	0.581
0.440	0.517	0.708
0.405	0.532	0.628
0.388	0.445	0.563
0.541	0.557	0.634



Excess kurtosis	Skewness	Number of observations used
1.103	-0.752	107.000
0.462	-0.856	107.000
1.202	-1.014	107.000
-0.075	-0.631	107.000

X2.2	X2.3	X2.4
0.152	0.311	0.189
0.418	0.581	-0.666
-0.274	1.034	-0.241
0.644	-0.345	-0.437
0.914	-0.136	-0.255
-0.247	-0.095	-0.214
-0.048	0.108	-0.012
-0.118	0.102	0.007
0.644	-0.345	-0.437
-0.901	-0.629	-0.695
0.658	-0.396	-0.514
0.249	-0.811	0.198
-0.544	0.825	-0.423
-0.456	-0.307	0.699
0.152	0.311	0.189
-0.048	0.108	-0.012
-0.939	0.358	0.211
0.435	-0.557	0.475
-0.544	0.825	-0.423
-0.118	0.102	0.007
-0.188	0.095	0.025
0.565	-0.361	0.696
-1.397	0.088	-1.106
-0.614	0.818	-0.405
-0.553	0.815	0.691
0.219	0.379	-0.867
-1.257	0.101	-1.143
-0.513	-0.365	0.641

-0.682	0.619	0.471
0.209	0.369	0.247
-0.247	-0.095	-0.214
-0.374	-0.159	-0.253
-0.048	0.108	-0.012
-0.118	0.102	0.007
-0.048	0.108	-0.012
-0.048	0.108	-0.012
0.249	-0.811	0.198
-0.257	-0.104	0.901
0.365	-0.564	0.494
-0.724	-0.385	0.697
0.348	0.575	-0.647
-0.800	0.564	-0.683
-0.473	0.832	-0.442
-0.048	0.108	-0.012
0.409	0.572	0.448
-0.118	0.102	0.007
-0.048	0.108	-0.012
0.221	0.510	-0.686
-0.118	0.102	0.007
-0.118	0.102	0.007
-0.217	1.092	-0.183
0.378	-0.615	0.418
0.338	0.565	0.467
-0.188	0.095	0.025
-0.526	-0.313	0.718
0.494	-0.368	0.714
0.635	-0.355	0.677
-0.257	-0.104	0.901
-0.048	0.108	-0.012
-0.048	0.108	-0.012
-0.048	0.108	-0.012
0.635	-0.355	0.677
0.249	-0.811	0.198
0.587	-0.403	-0.495
0.488	0.588	-0.684
-0.048	0.108	-0.012
0.388	-0.606	-0.696
0.774	-0.149	-0.217
0.447	-0.416	-0.458
1.806	-0.386	-0.478
0.179	-0.818	0.216
-0.048	0.108	-0.012
0.179	-0.818	0.216
0.378	-0.615	0.418
0.179	-0.818	0.216

-0.048	0.108	-0.012
0.914	-0.136	-0.255
-0.048	0.108	-0.012
-0.048	0.108	-0.012
-0.553	0.815	0.691
0.644	-0.345	-0.437
-0.526	-0.313	0.718
-0.048	0.108	-0.012
0.409	0.572	0.448
-0.048	0.108	-0.012
-0.048	0.108	-0.012
-0.188	0.095	0.025
-0.344	1.028	-0.222
-0.048	0.108	-0.012
-0.800	0.564	-0.683
-0.317	-0.101	-0.195
-0.597	-0.320	0.736
0.587	-0.403	-0.495
-0.327	-0.111	0.919
0.338	0.565	0.467
-0.048	0.108	-0.012
-0.118	0.102	0.007
-0.584	-0.372	0.660
0.565	-0.361	0.696
-0.800	0.564	-0.683
1.080	-1.059	-1.122
-0.048	0.108	-0.012
-0.048	0.108	-0.012
-0.317	-0.101	-0.195
0.435	-0.557	0.475
-0.068	-1.069	-1.157
0.506	-0.551	0.457

X2.2	X2.3	X2.4
-0.157	0.108	0.068
-0.163	0.034	-0.056
0.212	-0.087	0.127
0.103	-0.049	-0.108
-0.333	-0.362	-0.342
1.000	-0.377	0.001
-0.377	1.000	-0.138
0.001	-0.138	1.000
-0.325	-0.045	-0.457

0.067	0.002	0.152
-0.219	0.043	-0.083
0.035	-0.082	-0.059
0.033	0.007	-0.117
0.094	0.021	0.126
0.073	-0.052	-0.243
0.109	-0.090	-0.102
-0.017	0.019	0.111
-0.161	0.119	0.253

Excess kurtosis	Skewness	Number of observations used
-0.001	0.181	107.000
-0.005	0.404	107.000
0.401	-0.194	107.000
-0.371	-0.021	107.000
0.893	0.594	107.000
1.097	0.154	107.000
-0.310	0.093	107.000
-0.326	-0.207	107.000
-0.354	0.358	107.000
0.103	0.199	107.000
-0.043	0.077	107.000
0.748	-0.235	107.000
0.512	0.171	107.000
0.108	0.137	107.000
0.355	0.305	107.000
0.351	-0.147	107.000
0.646	-0.640	107.000
0.698	-0.507	107.000

Excess kurtosis	Skewness	Number of observations used
-0.559	0.055	107.000

X2.2	X2.3	X2.4
0.228	0.228	0.228
0.230	0.226	0.215
0.230	0.226	0.215
0.230	0.226	0.215
0.230	0.226	0.215
0.230	0.226	0.215

X2.2	X2.3	X2.4
4.000	4.000	4.000
4.000	4.000	3.000
4.000	5.000	4.000
4.000	3.000	3.000
5.000	4.000	4.000
4.000	4.000	4.000
4.000	4.000	4.000
3.000	3.000	3.000
4.000	3.000	3.000
2.000	2.000	2.000
5.000	4.000	4.000
5.000	4.000	5.000
3.000	4.000	3.000
4.000	4.000	5.000
4.000	4.000	4.000
4.000	4.000	4.000
4.000	5.000	5.000
4.000	3.000	4.000
3.000	4.000	3.000
3.000	3.000	3.000
2.000	2.000	2.000
3.000	2.000	3.000
1.000	2.000	1.000
2.000	3.000	2.000
3.000	4.000	4.000
4.000	4.000	3.000
3.000	4.000	3.000
4.000	4.000	5.000
4.000	5.000	5.000
4.000	4.000	4.000
4.000	4.000	4.000
3.000	3.000	3.000
4.000	4.000	4.000
3.000	3.000	3.000
4.000	4.000	4.000
4.000	4.000	4.000
5.000	4.000	5.000
4.000	4.000	5.000
3.000	2.000	3.000
1.000	1.000	2.000
3.000	3.000	2.000
3.000	4.000	3.000
4.000	5.000	4.000
4.000	4.000	4.000
4.000	4.000	4.000

3.000	3.000	3.000
4.000	4.000	4.000
2.000	2.000	1.000
3.000	3.000	3.000
3.000	3.000	3.000
4.000	5.000	4.000
4.000	3.000	4.000
3.000	3.000	3.000
2.000	2.000	2.000
3.000	3.000	4.000
2.000	1.000	2.000
4.000	3.000	4.000
4.000	4.000	5.000
4.000	4.000	4.000
4.000	4.000	4.000
4.000	4.000	4.000
4.000	3.000	4.000
5.000	4.000	5.000
4.000	3.000	3.000
5.000	5.000	4.000
4.000	4.000	4.000
4.000	3.000	3.000
3.000	2.000	2.000
2.000	1.000	1.000
5.000	3.000	3.000
4.000	3.000	4.000
4.000	4.000	4.000
4.000	3.000	4.000
4.000	3.000	4.000
4.000	3.000	4.000
4.000	4.000	4.000
5.000	4.000	4.000
4.000	4.000	4.000
4.000	4.000	4.000
3.000	4.000	4.000
4.000	3.000	3.000
3.000	3.000	4.000
4.000	4.000	4.000
4.000	4.000	4.000
4.000	4.000	4.000
4.000	4.000	4.000
4.000	4.000	4.000
2.000	2.000	2.000
3.000	4.000	3.000
4.000	4.000	4.000
3.000	4.000	3.000
3.000	3.000	3.000
2.000	2.000	3.000

4.000	3.000	3.000
3.000	3.000	4.000
3.000	3.000	3.000
4.000	4.000	4.000
3.000	3.000	3.000
3.000	3.000	4.000
3.000	2.000	3.000
3.000	4.000	3.000
4.000	2.000	2.000
4.000	4.000	4.000
4.000	4.000	4.000
3.000	3.000	3.000
4.000	3.000	4.000
4.000	3.000	3.000
5.000	4.000	5.000

Excess kurtosis	Skewness	Number of observations used
0.928	-0.733	107.000
0.554	-0.572	107.000
0.312	-0.498	107.000
0.245	-0.519	107.000
-0.265	-0.410	107.000
0.723	-0.750	107.000
0.343	-0.673	107.000
0.449	-0.648	107.000
0.556	-0.724	107.000
0.749	-0.784	107.000
0.953	-0.964	107.000
1.117	-1.043	107.000
0.166	-0.574	107.000
0.408	-0.753	107.000
-0.151	-0.470	107.000
-0.494	-0.610	107.000
-0.673	-0.359	107.000
-0.528	-0.577	107.000

X2.2	X2.3	X2.4
0.505	0.670	0.546

0.505	0.670	-0.578
0.505	1.826	0.546
0.505	-0.486	-0.578
1.707	0.670	0.546
0.505	0.670	0.546
0.505	0.670	0.546
-0.696	-0.486	-0.578
0.505	-0.486	-0.578
-1.898	-1.642	-1.701
1.707	0.670	0.546
1.707	0.670	1.670
-0.696	0.670	-0.578
0.505	0.670	1.670
0.505	0.670	0.546
0.505	0.670	0.546
0.505	1.826	1.670
0.505	-0.486	0.546
-0.696	0.670	-0.578
-0.696	-0.486	-0.578
-1.898	-1.642	-1.701
-0.696	-1.642	-0.578
-3.100	-1.642	-2.825
-1.898	-0.486	-1.701
-0.696	0.670	0.546
0.505	0.670	-0.578
-0.696	0.670	-0.578
0.505	0.670	1.670
0.505	1.826	1.670
0.505	0.670	0.546
0.505	0.670	0.546
-0.696	-0.486	-0.578
0.505	0.670	0.546
-0.696	-0.486	-0.578
0.505	0.670	0.546
0.505	0.670	0.546
1.707	0.670	1.670
0.505	0.670	1.670
-0.696	-1.642	-0.578
-3.100	-2.798	-1.701
-0.696	-0.486	-1.701
-0.696	0.670	-0.578
0.505	1.826	0.546
0.505	0.670	0.546
0.505	0.670	0.546
-0.696	-0.486	-0.578
0.505	0.670	0.546
-1.898	-1.642	-2.825

-0.696	-0.486	-0.578
-0.696	-0.486	-0.578
0.505	1.826	0.546
0.505	-0.486	0.546
-0.696	-0.486	-0.578
-1.898	-1.642	-1.701
-0.696	-0.486	0.546
-1.898	-2.798	-1.701
0.505	-0.486	0.546
0.505	0.670	1.670
0.505	0.670	0.546
0.505	0.670	0.546
0.505	-0.486	0.546
1.707	0.670	1.670
0.505	-0.486	-0.578
1.707	1.826	0.546
0.505	0.670	0.546
0.505	-0.486	-0.578
-0.696	-1.642	-1.701
-1.898	-2.798	-2.825
1.707	-0.486	-0.578
0.505	-0.486	0.546
0.505	0.670	0.546
0.505	-0.486	0.546
0.505	-0.486	0.546
0.505	-0.486	0.546
0.505	0.670	0.546
1.707	0.670	0.546
0.505	0.670	0.546
0.505	0.670	0.546
-0.696	0.670	0.546
0.505	-0.486	-0.578
-0.696	-0.486	0.546
0.505	0.670	0.546
0.505	0.670	0.546
0.505	0.670	0.546
0.505	0.670	0.546
-1.898	-1.642	-1.701
-0.696	0.670	-0.578
0.505	0.670	0.546
-0.696	0.670	-0.578
-0.696	-0.486	-0.578
-1.898	-1.642	-0.578
0.505	-0.486	-0.578
-0.696	-0.486	0.546
-0.696	-0.486	-0.578

0.505	0.670	0.546
-0.696	-0.486	-0.578
-0.696	-0.486	0.546
-0.696	-1.642	-0.578
-0.696	0.670	-0.578
0.505	-1.642	-1.701
0.505	0.670	0.546
0.505	0.670	0.546
-0.696	-0.486	-0.578
0.505	-0.486	0.546
0.505	-0.486	-0.578
1.707	0.670	1.670

X2.2	X2.3	X2.4
0.400	0.501	0.518
0.357	0.446	0.450
0.435	0.393	0.474
0.436	0.430	0.436
0.677	0.686	0.684
1.000	0.674	0.759
0.674	1.000	0.739
0.759	0.739	1.000
0.688	0.766	0.667
0.626	0.555	0.620
0.538	0.539	0.546
0.557	0.474	0.514
0.620	0.559	0.564
0.610	0.537	0.595
0.644	0.605	0.535
0.591	0.540	0.509
0.522	0.518	0.509
0.544	0.594	0.595

X2.2	X2.3	X2.4
0.461	0.468	0.465
0.450	0.457	0.455
0.428	0.434	0.432
0.413	0.420	0.417

0.757	0.769	0.765
1.000	0.763	0.759
0.763	1.000	0.771
0.759	0.771	1.000
0.764	0.776	0.772
0.591	0.600	0.597
0.580	0.589	0.585
0.587	0.596	0.592
0.573	0.582	0.579
0.562	0.571	0.567
0.562	0.571	0.567
0.579	0.588	0.584
0.570	0.579	0.576
0.565	0.574	0.570

X2.2	X2.3	X2.4
0.461	0.468	0.465
0.450	0.457	0.455
0.428	0.434	0.432
0.413	0.420	0.417
0.757	0.769	0.765
1.000	0.763	0.759
0.763	1.000	0.771
0.759	0.771	1.000
0.764	0.776	0.772
0.591	0.600	0.597
0.580	0.589	0.585
0.587	0.596	0.592
0.573	0.582	0.579
0.562	0.571	0.567
0.562	0.571	0.567
0.579	0.588	0.584
0.570	0.579	0.576
0.565	0.574	0.570

X2.2	X2.3	X2.4
0.400	0.501	0.518
0.357	0.446	0.450
0.435	0.393	0.474
0.436	0.430	0.436

0.677	0.686	0.684
1.000	0.674	0.759
0.674	1.000	0.739
0.759	0.739	1.000
0.688	0.766	0.667
0.626	0.555	0.620
0.538	0.539	0.546
0.557	0.474	0.514
0.620	0.559	0.564
0.610	0.537	0.595
0.644	0.605	0.535
0.591	0.540	0.509
0.522	0.518	0.509
0.544	0.594	0.595



Cramér-von Mises test statistic	Cramér-von Mises p value
0.142	0.030
0.420	0.000
0.545	0.000
0.232	0.002

X2.5	X3.1	X3.2
-0.992	0.444	-0.666
0.336	0.697	-0.419
-0.368	-0.733	0.446
0.566	-0.047	-0.011
-0.382	-0.047	-0.011
0.717	-0.104	-0.060
-0.138	0.387	-0.716
-0.044	-0.047	-0.011
0.566	-0.723	0.456
0.382	0.011	0.038
-0.643	-0.047	-0.011
-0.001	-0.047	-0.011
0.580	0.935	0.952
0.504	0.754	0.767
-0.992	-0.733	-0.691
-0.138	0.391	0.425
0.013	0.391	-0.712
0.354	0.439	-0.672
0.580	0.196	0.227
-0.044	0.263	0.286
0.050	-0.175	0.987
-0.407	0.125	0.137
1.100	-0.180	-0.156
0.674	-0.180	-0.156
-0.487	-0.047	-0.011
1.190	0.011	0.038
0.912	-0.232	0.937
-0.611	-0.976	0.208

0.274	0.882	-0.230
0.124	-0.733	0.446
0.717	-0.290	-0.249
-0.305	-0.047	-0.011
-0.138	0.196	0.227
-0.044	0.011	0.038
-0.138	-0.047	-0.011
-0.138	-0.047	-0.011
-0.001	-0.299	-0.258
-0.350	-0.299	-0.258
0.447	0.263	0.286
-0.330	0.068	0.088
0.430	-0.433	-0.403
0.319	-0.475	0.699
0.487	-0.047	-0.011
-0.138	-0.475	0.699
-0.731	0.259	-0.855
-0.044	0.011	0.038
-0.138	-0.047	-0.011
-0.592	-0.370	-0.349
-0.044	-0.047	-0.011
-0.044	0.939	-0.181
0.748	0.444	-0.666
-0.762	-0.533	0.650
-0.637	-0.676	0.496
0.050	0.011	0.038
0.598	0.249	-0.865
-0.313	0.554	-0.573
-0.501	-0.047	-0.011
-0.350	-0.290	0.888
-0.138	0.687	-0.428
-0.138	-0.475	0.699
-0.138	0.396	0.431
-0.501	-0.047	-0.011
-0.001	-0.047	-0.011
-0.549	-0.047	-0.011
0.243	-0.290	-0.249
-0.138	-0.485	0.690
0.305	-0.976	0.208
-0.194	-0.370	-0.349
-0.362	0.068	0.088
-0.532	0.439	-0.672
0.093	-0.047	-0.011
-0.138	-0.047	-0.011
0.093	0.448	0.475
-0.762	-0.047	-0.011
0.093	0.205	0.237

-0.138	-0.047	-1.148
-0.382	0.196	-0.910
-0.138	-0.047	-0.011
-0.138	-0.047	-0.011
-0.487	0.448	0.475
0.566	-0.485	-0.447
0.598	-0.047	-0.011
-0.138	-0.299	-0.258
-0.731	0.687	-0.428
-0.138	-0.047	-0.011
-0.138	-0.047	-0.011
0.050	0.011	0.038
-0.274	-0.238	-0.205
-0.138	0.939	-0.181
0.319	-0.475	0.699
0.810	-0.047	-0.011
0.691	-0.242	-0.209
-0.549	0.448	0.475
-0.257	-0.427	-0.398
-0.637	-0.232	0.937
-0.138	-0.047	-0.011
-0.044	0.011	0.038
-0.518	-0.490	-0.453
-0.407	0.496	-0.623
0.319	-0.475	0.699
1.009	-0.047	-0.011
-0.138	0.205	0.237
-0.138	-0.047	-0.011
0.810	0.439	-0.672
0.354	0.396	0.431
0.898	-0.104	-0.060
0.260	0.882	-0.230

X2.5	X3.1	X3.2
0.013	-0.139	-0.031
0.307	-0.104	-0.104
-0.251	0.059	-0.069
-0.083	0.159	0.174
-0.106	-0.240	0.175
-0.325	0.067	-0.219
-0.045	0.002	0.043
-0.457	0.152	-0.083
1.000	0.057	0.074

0.057	1.000	-0.242
0.074	-0.242	1.000
-0.014	-0.172	-0.094
-0.028	-0.284	-0.199
-0.077	-0.135	-0.488
0.093	0.314	-0.172
0.080	-0.173	0.263
0.009	-0.212	0.033
-0.178	0.005	-0.080

Cramér-von Mises test statistic	Cramér-von Mises p value
0.122	0.056
0.361	0.000
0.239	0.002
0.181	0.009
0.300	0.000
0.170	0.013
0.328	0.000
0.267	0.001
0.258	0.001
0.358	0.000
0.364	0.000
0.443	0.000
0.458	0.000
0.263	0.001
0.238	0.002
0.343	0.000
1.046	0.000
0.730	0.000

Cramér-von Mises test statistic	Cramér-von Mises p value
0.039	0.688

X2.5	X3.1	X3.2
0.228	0.224	0.224
0.218	0.212	0.234
0.218	0.212	0.234
0.218	0.212	0.234
0.218	0.212	0.234
0.218	0.212	0.234

X2.5	X3.1	X3.2
3.000	4.000	3.000
4.000	4.000	3.000
4.000	3.000	4.000
4.000	4.000	4.000
4.000	4.000	4.000
5.000	5.000	5.000
4.000	5.000	4.000
3.000	4.000	4.000
4.000	3.000	4.000
3.000	3.000	3.000
4.000	4.000	4.000
5.000	4.000	4.000
4.000	4.000	4.000
5.000	3.000	3.000
3.000	3.000	3.000
4.000	5.000	5.000
5.000	5.000	4.000
4.000	4.000	3.000
4.000	4.000	4.000
3.000	3.000	3.000
2.000	2.000	3.000
2.000	1.000	1.000
3.000	2.000	2.000
3.000	2.000	2.000
3.000	4.000	4.000
5.000	3.000	3.000
5.000	3.000	4.000
4.000	3.000	4.000
5.000	5.000	4.000
4.000	3.000	4.000
5.000	4.000	4.000
3.000	4.000	4.000
4.000	4.000	4.000
3.000	3.000	3.000
4.000	4.000	4.000
4.000	4.000	4.000
5.000	4.000	4.000
4.000	4.000	4.000
3.000	3.000	3.000
1.000	2.000	2.000
3.000	2.000	2.000
4.000	3.000	4.000
5.000	4.000	4.000
4.000	3.000	4.000
3.000	3.000	2.000

3.000	3.000	3.000
4.000	4.000	4.000
1.000	1.000	1.000
3.000	4.000	4.000
3.000	4.000	3.000
5.000	4.000	3.000
3.000	4.000	5.000
2.000	2.000	3.000
2.000	3.000	3.000
4.000	3.000	2.000
1.000	2.000	1.000
3.000	4.000	4.000
4.000	4.000	5.000
4.000	4.000	3.000
4.000	3.000	4.000
4.000	5.000	5.000
3.000	4.000	4.000
5.000	4.000	4.000
3.000	4.000	4.000
5.000	4.000	4.000
4.000	3.000	4.000
4.000	3.000	4.000
2.000	1.000	1.000
1.000	2.000	2.000
3.000	4.000	3.000
4.000	4.000	4.000
4.000	4.000	4.000
4.000	4.000	4.000
3.000	4.000	4.000
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4.000	4.000	4.000
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3.000	4.000	4.000
4.000	3.000	3.000
4.000	4.000	4.000
4.000	4.000	4.000
3.000	4.000	3.000
4.000	4.000	4.000
4.000	4.000	4.000
2.000	3.000	3.000
3.000	3.000	3.000
4.000	4.000	3.000
4.000	3.000	4.000
4.000	4.000	4.000
3.000	3.000	3.000

3.000	4.000	4.000
3.000	2.000	2.000
2.000	3.000	4.000
4.000	4.000	4.000
3.000	3.000	3.000
3.000	3.000	3.000
2.000	3.000	2.000
4.000	3.000	4.000
4.000	4.000	4.000
4.000	4.000	4.000
4.000	4.000	4.000
4.000	4.000	3.000
4.000	5.000	5.000
5.000	5.000	5.000
5.000	5.000	4.000

Cramér-von Mises test statistic	Cramér-von Mises p value
1.302	0.000
1.364	0.000
1.321	0.000
1.310	0.000
1.321	0.000
1.674	0.000
1.403	0.000
1.331	0.000
1.220	0.000
1.550	0.000
1.759	0.000
1.967	0.000
1.368	0.000
1.938	0.000
1.406	0.000
1.106	0.000
1.072	0.000
1.112	0.000

X2.5	X3.1	X3.2
-0.632	0.528	-0.585

0.425	0.528	-0.585
0.425	-0.625	0.553
0.425	0.528	0.553
0.425	0.528	0.553
1.482	1.680	1.690
0.425	1.680	0.553
-0.632	0.528	0.553
0.425	-0.625	0.553
-0.632	-0.625	-0.585
0.425	0.528	0.553
1.482	0.528	0.553
0.425	0.528	0.553
1.482	-0.625	-0.585
-0.632	-0.625	-0.585
0.425	1.680	1.690
1.482	1.680	0.553
0.425	0.528	-0.585
0.425	0.528	0.553
-0.632	-0.625	-0.585
-1.690	-1.777	-0.585
-1.690	-2.930	-2.859
-0.632	-1.777	-1.722
-0.632	-1.777	-1.722
-0.632	0.528	0.553
1.482	-0.625	-0.585
1.482	-0.625	0.553
0.425	-0.625	0.553
1.482	1.680	0.553
0.425	-0.625	0.553
1.482	0.528	0.553
-0.632	0.528	0.553
0.425	0.528	0.553
-0.632	-0.625	-0.585
0.425	0.528	0.553
0.425	0.528	0.553
1.482	0.528	0.553
0.425	0.528	0.553
-0.632	-0.625	-0.585
-2.747	-1.777	-1.722
-0.632	-1.777	-1.722
0.425	-0.625	0.553
1.482	0.528	0.553
0.425	-0.625	0.553
-0.632	-0.625	-1.722
-0.632	-0.625	-0.585
0.425	0.528	0.553
-2.747	-2.930	-2.859

-0.632	0.528	0.553
-0.632	0.528	-0.585
1.482	0.528	-0.585
-0.632	0.528	1.690
-1.690	-1.777	-0.585
-1.690	-0.625	-0.585
0.425	-0.625	-1.722
-2.747	-1.777	-2.859
-0.632	0.528	0.553
0.425	0.528	1.690
0.425	0.528	-0.585
0.425	-0.625	0.553
0.425	1.680	1.690
-0.632	0.528	0.553
1.482	0.528	0.553
-0.632	0.528	0.553
1.482	0.528	0.553
0.425	-0.625	0.553
0.425	-0.625	0.553
-1.690	-2.930	-2.859
-2.747	-1.777	-1.722
-0.632	0.528	-0.585
0.425	0.528	0.553
0.425	0.528	0.553
0.425	0.528	0.553
-0.632	0.528	0.553
0.425	0.528	0.553
0.425	0.528	-0.585
0.425	0.528	-0.585
0.425	0.528	0.553
0.425	0.528	0.553
-0.632	0.528	-0.585
0.425	0.528	0.553
0.425	0.528	0.553
-0.632	0.528	-0.585
0.425	0.528	0.553
0.425	0.528	0.553
-0.632	0.528	-0.585
0.425	0.528	0.553
0.425	0.528	0.553
-0.632	0.528	-0.585
0.425	0.528	0.553
0.425	0.528	0.553
-0.632	0.528	-0.585
-0.632	-1.777	-1.722
-1.690	-0.625	0.553

0.425	0.528	0.553
-0.632	-0.625	-0.585
-0.632	-0.625	-0.585
-1.690	-0.625	-1.722
0.425	-0.625	0.553
0.425	0.528	0.553
0.425	0.528	0.553
0.425	0.528	0.553
0.425	0.528	-0.585
0.425	1.680	1.690
1.482	1.680	1.690
1.482	1.680	0.553

X2.5	X3.1	X3.2
0.458	0.401	0.451
0.486	0.401	0.430
0.330	0.418	0.417
0.401	0.494	0.528
0.746	0.596	0.655
0.688	0.626	0.538
0.766	0.555	0.539
0.667	0.620	0.546
1.000	0.641	0.619
0.641	1.000	0.774
0.619	0.774	1.000
0.563	0.798	0.794
0.624	0.755	0.752
0.586	0.766	0.670
0.616	0.686	0.650
0.552	0.569	0.703
0.495	0.511	0.614
0.511	0.560	0.602

X2.5	X3.1	X3.2
0.468	0.482	0.472
0.458	0.471	0.462
0.435	0.447	0.439
0.420	0.432	0.424

0.770	0.596	0.584
0.764	0.591	0.580
0.776	0.600	0.589
0.772	0.597	0.585
1.000	0.601	0.590
0.601	1.000	0.818
0.590	0.818	1.000
0.597	0.828	0.812
0.583	0.809	0.793
0.572	0.793	0.778
0.571	0.622	0.610
0.589	0.640	0.628
0.580	0.631	0.619
0.575	0.625	0.613

X2.5	X3.1	X3.2
0.468	0.482	0.472
0.458	0.471	0.462
0.435	0.447	0.439
0.420	0.432	0.424
0.770	0.596	0.584
0.764	0.591	0.580
0.776	0.600	0.589
0.772	0.597	0.585
1.000	0.601	0.590
0.601	1.000	0.818
0.590	0.818	1.000
0.597	0.828	0.812
0.583	0.809	0.793
0.572	0.793	0.778
0.571	0.622	0.610
0.589	0.640	0.628
0.580	0.631	0.619
0.575	0.625	0.613

X2.5	X3.1	X3.2
0.458	0.401	0.451
0.486	0.401	0.430
0.330	0.418	0.417
0.401	0.494	0.528

0.746	0.596	0.655
0.688	0.626	0.538
0.766	0.555	0.539
0.667	0.620	0.546
1.000	0.641	0.619
0.641	1.000	0.774
0.619	0.774	1.000
0.563	0.798	0.794
0.624	0.755	0.752
0.586	0.766	0.670
0.616	0.686	0.650
0.552	0.569	0.703
0.495	0.511	0.614
0.511	0.560	0.602

X3.3	X3.4	X3.5
-0.692	0.461	0.490
-0.442	0.706	-0.539
0.513	-0.700	0.466
0.050	-0.015	0.023
0.050	-0.015	0.023
0.079	-0.051	0.141
-0.663	0.425	0.608
0.050	-0.015	0.023
0.523	0.446	-0.793
0.021	0.021	-0.096
0.050	-0.015	0.023
0.050	-0.015	0.023
-1.435	-1.338	0.956
-0.470	-0.396	-0.658
0.513	0.437	0.466
0.570	-0.709	-0.657
0.571	0.429	-0.657
0.532	-0.682	0.485
0.291	-0.917	0.254
0.272	0.266	-1.124
-0.248	-0.179	-0.445
-0.036	0.093	-0.333
0.976	-0.184	-0.450
0.976	-0.184	-0.450
0.050	-0.015	0.023
0.021	0.021	-0.096
-0.220	-0.215	-0.327
0.272	0.202	0.235

-0.172	-0.232	-0.190
0.513	-0.700	0.466
-0.191	0.887	-0.208
0.050	-0.015	0.023
0.291	-0.917	0.254
0.021	0.021	-0.096
0.050	-0.015	0.023
0.050	-0.015	0.023
-0.200	-0.260	1.052
-0.200	-0.260	1.052
0.272	0.266	-1.124
-0.007	0.057	-0.214
0.726	-0.429	0.579
-0.461	0.687	-0.557
0.050	-0.015	0.023
-0.461	0.687	-0.557
-0.962	1.399	0.141
0.021	0.021	-0.096
0.050	-0.015	0.023
-0.528	0.750	0.466
0.050	-0.015	0.023
-0.201	-0.196	-0.308
-0.692	0.461	0.490
-0.432	0.651	-0.439
0.484	-0.664	0.348
0.021	0.021	-0.096
-0.971	0.253	1.400
0.475	-0.609	0.248
0.050	-0.015	0.023
-0.191	-0.251	-0.208
-0.451	-0.441	0.721
-0.461	0.687	-0.557
-0.654	0.434	-0.652
0.050	-0.015	0.023
0.050	-0.015	0.023
0.050	-0.015	0.023
-0.191	0.887	-0.208
-0.470	-0.460	0.702
0.272	0.202	0.235
-0.528	0.750	0.466
-0.007	0.057	-0.214
0.532	-0.682	0.485
0.050	-0.015	0.023
0.050	-0.015	0.023
0.542	-0.673	-0.775
0.050	-0.015	0.023
0.301	0.230	-1.006

0.050	1.122	0.023
0.291	0.220	0.254
0.050	-0.015	0.023
0.050	-0.015	0.023
0.542	-0.673	-0.775
-0.470	0.678	0.702
0.050	-0.015	0.023
-0.200	-0.260	1.052
-0.451	-0.441	0.721
0.050	-0.015	0.023
0.050	-0.015	0.023
0.021	0.021	-0.096
1.005	-0.220	-0.332
-0.201	-0.196	-0.308
-0.461	0.687	-0.557
0.050	-0.015	0.023
-0.229	-0.224	0.933
0.542	-0.673	-0.775
-0.499	0.714	0.584
-0.220	-0.215	-0.327
0.050	-0.015	0.023
0.021	0.021	-0.096
0.754	-0.465	0.697
0.504	-0.646	0.366
-0.461	0.687	-0.557
0.050	-0.015	0.023
0.301	0.230	-1.006
0.050	-0.015	0.023
0.532	-0.682	0.485
-0.654	0.434	-0.652
0.079	-0.051	0.141
-0.172	-0.232	-0.190

X3.3	X3.4	X3.5
0.080	0.093	-0.022
0.097	0.080	0.019
-0.095	0.094	0.007
-0.075	-0.224	-0.005
0.100	0.084	-0.147
0.035	0.033	0.094
-0.082	0.007	0.021
-0.059	-0.117	0.126
-0.014	-0.028	-0.077

-0.172	-0.284	-0.135
-0.094	-0.199	-0.488
1.000	-0.411	-0.223
-0.411	1.000	-0.229
-0.223	-0.229	1.000
-0.262	0.097	0.043
0.308	-0.252	-0.127
0.131	0.161	-0.136
-0.110	-0.019	0.187

X3.3	X3.4	X3.5
0.224	0.224	0.224
0.221	0.234	0.218
0.221	0.234	0.218
0.221	0.234	0.218
0.221	0.234	0.218
0.221	0.234	0.218

X3.3	X3.4	X3.5
3.000	4.000	4.000
3.000	4.000	3.000
4.000	3.000	4.000
4.000	4.000	4.000
4.000	4.000	4.000
5.000	5.000	5.000
4.000	5.000	5.000
4.000	4.000	4.000
4.000	4.000	3.000
3.000	3.000	3.000
4.000	4.000	4.000
4.000	4.000	4.000
2.000	2.000	4.000
2.000	2.000	2.000
4.000	4.000	4.000
5.000	4.000	4.000
5.000	5.000	4.000
4.000	3.000	4.000
4.000	3.000	4.000
3.000	3.000	2.000
2.000	2.000	2.000
1.000	1.000	1.000
3.000	2.000	2.000
3.000	2.000	2.000
4.000	4.000	4.000
3.000	3.000	3.000
3.000	3.000	3.000
4.000	4.000	4.000
4.000	4.000	4.000
4.000	3.000	4.000
4.000	5.000	4.000
4.000	4.000	4.000
4.000	3.000	4.000
3.000	3.000	3.000
4.000	4.000	4.000
4.000	4.000	4.000
4.000	4.000	5.000
4.000	4.000	5.000
3.000	3.000	2.000
2.000	2.000	2.000
3.000	2.000	3.000
3.000	4.000	3.000
4.000	4.000	4.000
3.000	4.000	3.000
2.000	4.000	3.000

3.000	3.000	3.000
4.000	4.000	4.000
1.000	2.000	2.000
4.000	4.000	4.000
3.000	3.000	3.000
3.000	4.000	4.000
4.000	5.000	4.000
3.000	2.000	3.000
3.000	3.000	3.000
2.000	3.000	4.000
2.000	1.000	2.000
4.000	4.000	4.000
4.000	4.000	4.000
3.000	3.000	4.000
3.000	4.000	3.000
4.000	5.000	4.000
4.000	4.000	4.000
4.000	4.000	4.000
4.000	4.000	4.000
4.000	5.000	4.000
3.000	3.000	4.000
4.000	4.000	4.000
1.000	2.000	2.000
2.000	2.000	2.000
4.000	3.000	4.000
4.000	4.000	4.000
4.000	4.000	4.000
4.000	3.000	3.000
4.000	4.000	4.000
4.000	4.000	3.000
4.000	5.000	4.000
4.000	4.000	4.000
4.000	4.000	4.000
4.000	4.000	4.000
4.000	3.000	3.000
3.000	4.000	4.000
4.000	4.000	4.000
4.000	4.000	5.000
3.000	3.000	4.000
4.000	4.000	4.000
4.000	4.000	4.000
3.000	3.000	3.000
4.000	3.000	3.000
3.000	4.000	3.000
4.000	4.000	4.000
3.000	3.000	4.000

4.000	3.000	3.000
2.000	3.000	3.000
3.000	3.000	3.000
4.000	4.000	4.000
3.000	3.000	3.000
4.000	3.000	4.000
3.000	2.000	3.000
3.000	4.000	3.000
4.000	4.000	4.000
4.000	4.000	3.000
4.000	4.000	4.000
4.000	3.000	4.000
4.000	5.000	4.000
5.000	5.000	5.000
4.000	4.000	4.000

X3.3	X3.4	X3.5
-0.609	0.542	0.569

-0.609	0.542	-0.700
0.621	-0.595	0.569
0.621	0.542	0.569
0.621	0.542	0.569
1.850	1.680	1.838
0.621	1.680	1.838
0.621	0.542	0.569
0.621	0.542	-0.700
-0.609	-0.595	-0.700
0.621	0.542	0.569
0.621	0.542	0.569
-1.839	-1.733	0.569
-1.839	-1.733	-1.968
0.621	0.542	0.569
1.850	0.542	0.569
1.850	1.680	0.569
0.621	-0.595	0.569
0.621	-0.595	0.569
-0.609	-0.595	-1.968
-1.839	-1.733	-1.968
-3.069	-2.870	-3.237
-0.609	-1.733	-1.968
-0.609	-1.733	-1.968
0.621	0.542	0.569
-0.609	-0.595	-0.700
-0.609	-0.595	-0.700
0.621	0.542	0.569
0.621	0.542	0.569
0.621	-0.595	0.569
0.621	1.680	0.569
0.621	0.542	0.569
0.621	-0.595	0.569
-0.609	-0.595	-0.700
0.621	0.542	0.569
0.621	0.542	0.569
0.621	0.542	1.838
0.621	0.542	1.838
-0.609	-0.595	-1.968
-1.839	-1.733	-1.968
-0.609	-1.733	-0.700
-0.609	0.542	-0.700
0.621	0.542	0.569
-0.609	0.542	-0.700
-1.839	0.542	-0.700
-0.609	-0.595	-0.700
0.621	0.542	0.569
-3.069	-1.733	-1.968

0.621	0.542	0.569
-0.609	-0.595	-0.700
-0.609	0.542	0.569
0.621	1.680	0.569
-0.609	-1.733	-0.700
-0.609	-0.595	-0.700
-1.839	-0.595	0.569
-1.839	-2.870	-1.968
0.621	0.542	0.569
0.621	0.542	0.569
-0.609	-0.595	0.569
-0.609	0.542	-0.700
0.621	1.680	0.569
0.621	0.542	0.569
0.621	0.542	0.569
0.621	0.542	0.569
0.621	1.680	0.569
-0.609	-0.595	0.569
0.621	0.542	0.569
-3.069	-1.733	-1.968
-1.839	-1.733	-1.968
0.621	-0.595	0.569
0.621	0.542	0.569
0.621	0.542	0.569
0.621	-0.595	-0.700
0.621	0.542	0.569
0.621	0.542	-0.700
0.621	1.680	0.569
0.621	0.542	0.569
0.621	0.542	0.569
0.621	0.542	0.569
0.621	-0.595	-0.700
-0.609	0.542	0.569
0.621	0.542	0.569
0.621	0.542	1.838
-0.609	-0.595	0.569
0.621	0.542	0.569
0.621	0.542	0.569
-0.609	-0.595	-0.700
0.621	-0.595	-0.700
-0.609	-0.595	-0.700
-0.609	0.542	-0.700
0.621	0.542	0.569
-0.609	-0.595	0.569
0.621	-0.595	-0.700
-1.839	-0.595	-0.700
-0.609	-0.595	-0.700

0.621	0.542	0.569
-0.609	-0.595	-0.700
0.621	-0.595	0.569
-0.609	-1.733	-0.700
-0.609	0.542	-0.700
0.621	0.542	0.569
0.621	0.542	-0.700
0.621	0.542	0.569
0.621	-0.595	0.569
0.621	1.680	0.569
1.850	1.680	1.838
0.621	0.542	0.569

X3.3	X3.4	X3.5
0.404	0.490	0.498
0.405	0.483	0.501
0.348	0.470	0.478
0.403	0.432	0.520
0.600	0.662	0.581
0.557	0.620	0.610
0.474	0.559	0.537
0.514	0.564	0.595
0.563	0.624	0.586
0.798	0.755	0.766
0.794	0.752	0.670
1.000	0.722	0.740
0.722	1.000	0.717
0.740	0.717	1.000
0.600	0.704	0.649
0.673	0.609	0.586
0.596	0.640	0.536
0.562	0.614	0.616

X3.3	X3.4	X3.5
0.478	0.467	0.458
0.468	0.457	0.448
0.444	0.434	0.425
0.429	0.419	0.411

0.591	0.578	0.566
0.587	0.573	0.562
0.596	0.582	0.571
0.592	0.579	0.567
0.597	0.583	0.572
0.828	0.809	0.793
0.812	0.793	0.778
1.000	0.803	0.787
0.803	1.000	0.769
0.787	0.769	1.000
0.617	0.603	0.591
0.636	0.621	0.609
0.626	0.612	0.600
0.621	0.607	0.594

X3.3	X3.4	X3.5
0.478	0.467	0.458
0.468	0.457	0.448
0.444	0.434	0.425
0.429	0.419	0.411
0.591	0.578	0.566
0.587	0.573	0.562
0.596	0.582	0.571
0.592	0.579	0.567
0.597	0.583	0.572
0.828	0.809	0.793
0.812	0.793	0.778
1.000	0.803	0.787
0.803	1.000	0.769
0.787	0.769	1.000
0.617	0.603	0.591
0.636	0.621	0.609
0.626	0.612	0.600
0.621	0.607	0.594

X3.3	X3.4	X3.5
0.404	0.490	0.498
0.405	0.483	0.501
0.348	0.470	0.478
0.403	0.432	0.520

0.600	0.662	0.581
0.557	0.620	0.610
0.474	0.559	0.537
0.514	0.564	0.595
0.563	0.624	0.586
0.798	0.755	0.766
0.794	0.752	0.670
1.000	0.722	0.740
0.722	1.000	0.717
0.740	0.717	1.000
0.600	0.704	0.649
0.673	0.609	0.586
0.596	0.640	0.536
0.562	0.614	0.616

Y1	Y2	Y3
0.671	-0.661	-0.556
0.011	-0.030	0.066
-0.545	0.501	-0.498
0.017	1.080	0.071
0.131	-0.114	0.061
0.677	0.448	-0.550
0.131	-0.114	0.061
0.131	-0.114	0.061
-0.249	0.806	0.967
0.011	-0.030	0.066
0.131	-0.114	0.061
0.411	0.175	0.346
0.552	-0.577	-0.551
0.832	-0.288	-0.267
-0.545	0.501	-0.498
0.131	-0.114	0.061
0.131	-0.114	0.061
-0.930	0.312	0.403
-0.270	-0.319	-0.219
-0.109	0.054	0.070
-0.228	0.139	0.075
-0.228	0.139	0.075
-0.109	0.054	0.070
-0.109	0.054	0.070
0.131	-0.114	0.061
0.011	-0.030	0.066
-0.264	0.791	-0.213
-0.810	0.228	0.398

-0.535	-0.593	0.677
-0.530	0.517	0.683
0.131	-0.114	0.061
0.011	-0.030	0.066
0.411	0.175	0.346
0.011	-0.030	0.066
-0.535	-0.593	0.677
-0.545	0.501	-0.498
-0.270	-0.319	-0.219
-0.535	-0.593	0.677
-0.655	-0.508	0.682
0.166	-0.766	0.349
0.172	0.344	0.355
0.131	-0.114	0.061
0.671	-0.661	-0.556
0.131	-0.114	0.061
0.552	-0.577	-0.551
-0.649	0.601	0.688
-0.530	0.517	0.683
0.447	-0.477	0.634
-0.270	-0.319	-0.219
0.277	0.244	-0.830
0.011	-0.030	0.066
0.131	-0.114	0.061
-0.664	0.586	-0.493
-0.109	0.054	0.070
1.092	-1.124	-1.168
-0.109	0.054	0.070
-0.545	0.501	-0.498
-0.810	0.228	0.398
0.131	-0.114	0.061
-0.545	0.501	-0.498
0.131	-0.114	0.061
-0.810	0.228	0.398
0.396	0.159	-0.835
0.131	-0.114	0.061
0.686	-0.646	0.625
-0.545	0.501	-0.498
-0.810	0.228	0.398
-0.228	0.139	0.075
-0.228	0.139	0.075
1.218	-0.099	-1.167
0.011	-0.030	0.066
1.218	-0.099	-1.167
0.011	-0.030	0.066
0.011	-0.030	0.066
0.011	-0.030	0.066

0.286	-0.850	0.345
0.286	-0.850	0.345
0.552	-0.577	-0.551
0.286	-0.850	0.345
-0.389	-0.235	-0.214
0.011	-0.030	0.066
0.292	0.259	0.350
0.131	-0.114	0.061
0.292	0.259	0.350
0.131	-0.114	0.061
0.557	0.533	-0.546
-0.109	0.054	0.070
-0.930	0.312	0.403
0.557	0.533	-0.546
0.011	-0.030	0.066
-0.109	0.054	0.070
-0.109	0.054	0.070
0.557	0.533	-0.546
-0.655	-0.508	0.682
-0.109	0.054	0.070
0.011	-0.030	0.066
0.011	-0.030	0.066
0.011	-0.030	0.066
-0.109	0.054	0.070
0.011	-0.030	0.066
0.131	-0.114	0.061
0.131	-0.114	0.061
0.131	-0.114	0.061
-0.384	0.875	-0.208
0.292	0.259	0.350
1.218	-0.099	-1.167
-0.545	0.501	-0.498

Y1	Y2	Y3
0.116	-0.065	0.051
-0.084	0.144	0.049
-0.029	-0.178	-0.017
0.003	0.069	-0.073
0.104	-0.004	-0.101
0.073	0.109	-0.017
-0.052	-0.090	0.019
-0.243	-0.102	0.111
0.093	0.080	0.009

0.314	-0.173	-0.212
-0.172	0.263	0.033
-0.262	0.308	0.131
0.097	-0.252	0.161
0.043	-0.127	-0.136
1.000	-0.371	-0.494
-0.371	1.000	-0.048
-0.494	-0.048	1.000
-0.302	-0.455	-0.308

Y1	Y2	Y3
0.277	0.277	0.277
0.293	0.280	0.256
0.293	0.280	0.256
0.293	0.280	0.256
0.293	0.280	0.256
0.293	0.280	0.256

Y1	Y2	Y3
5.000	4.000	4.000
4.000	4.000	4.000
4.000	5.000	4.000
4.000	5.000	4.000
5.000	5.000	5.000
5.000	5.000	4.000
5.000	5.000	5.000
5.000	5.000	5.000
4.000	5.000	5.000
4.000	4.000	4.000
5.000	5.000	5.000
5.000	5.000	5.000
4.000	3.000	3.000
4.000	3.000	3.000
4.000	5.000	4.000
5.000	5.000	5.000
5.000	5.000	5.000
3.000	4.000	4.000
4.000	4.000	4.000
3.000	3.000	3.000
2.000	2.000	2.000
2.000	2.000	2.000
3.000	3.000	3.000
3.000	3.000	3.000
5.000	5.000	5.000
4.000	4.000	4.000
4.000	5.000	4.000
4.000	5.000	5.000
4.000	4.000	5.000
4.000	5.000	5.000
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4.000	5.000	4.000
4.000	4.000	4.000
4.000	4.000	5.000
3.000	3.000	4.000
3.000	2.000	3.000
3.000	3.000	3.000
5.000	5.000	5.000
5.000	4.000	4.000
5.000	5.000	5.000
4.000	3.000	3.000

3.000	4.000	4.000
4.000	5.000	5.000
3.000	2.000	3.000
4.000	4.000	4.000
4.000	4.000	3.000
4.000	4.000	4.000
5.000	5.000	5.000
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4.000	2.000	2.000
3.000	3.000	3.000
4.000	5.000	4.000
4.000	5.000	5.000
5.000	5.000	5.000
4.000	5.000	4.000
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5.000	5.000	4.000
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4.000	5.000	5.000
2.000	2.000	2.000
2.000	2.000	2.000
5.000	4.000	3.000
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5.000	4.000	3.000
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4.000	4.000	4.000
5.000	5.000	5.000
5.000	5.000	5.000
5.000	5.000	5.000
3.000	4.000	3.000
4.000	4.000	4.000
5.000	4.000	3.000
4.000	5.000	4.000

Y1	Y2	Y3
1.273	-0.041	0.054

0.000	-0.041	0.054
0.000	1.062	0.054
0.000	1.062	0.054
1.273	1.062	1.220
1.273	1.062	0.054
1.273	1.062	1.220
1.273	1.062	1.220
0.000	1.062	1.220
0.000	-0.041	0.054
1.273	1.062	1.220
1.273	1.062	1.220
0.000	-1.145	-1.111
0.000	-1.145	-1.111
0.000	1.062	0.054
1.273	1.062	1.220
1.273	1.062	1.220
-1.273	-0.041	0.054
0.000	-0.041	0.054
-1.273	-1.145	-1.111
-2.547	-2.248	-2.277
-2.547	-2.248	-2.277
-1.273	-1.145	-1.111
-1.273	-1.145	-1.111
1.273	1.062	1.220
0.000	-0.041	0.054
0.000	1.062	0.054
0.000	1.062	1.220
0.000	-0.041	1.220
0.000	1.062	1.220
1.273	1.062	1.220
0.000	-0.041	0.054
1.273	1.062	1.220
0.000	-0.041	0.054
0.000	-0.041	1.220
0.000	1.062	0.054
0.000	-0.041	0.054
0.000	-0.041	1.220
-1.273	-1.145	0.054
-1.273	-2.248	-1.111
-1.273	-1.145	-1.111
1.273	1.062	1.220
1.273	-0.041	0.054
1.273	1.062	1.220
0.000	-1.145	-1.111
-1.273	-0.041	0.054
0.000	1.062	1.220
-1.273	-2.248	-1.111

0.000	-0.041	0.054
0.000	-0.041	-1.111
0.000	-0.041	0.054
1.273	1.062	1.220
-1.273	-0.041	-1.111
-1.273	-1.145	-1.111
0.000	-2.248	-2.277
-1.273	-1.145	-1.111
0.000	1.062	0.054
0.000	1.062	1.220
1.273	1.062	1.220
0.000	1.062	0.054
1.273	1.062	1.220
0.000	1.062	1.220
1.273	1.062	0.054
1.273	1.062	1.220
1.273	-0.041	1.220
0.000	1.062	0.054
0.000	1.062	1.220
-2.547	-2.248	-2.277
-2.547	-2.248	-2.277
1.273	-0.041	-1.111
0.000	-0.041	0.054
1.273	-0.041	-1.111
0.000	-0.041	0.054
0.000	-0.041	0.054
0.000	-0.041	0.054
0.000	-1.145	0.054
0.000	-1.145	0.054
0.000	-1.145	-1.111
0.000	-1.145	0.054
-1.273	-1.145	-1.111
0.000	-0.041	0.054
0.000	-0.041	0.054
1.273	1.062	1.220
0.000	-0.041	0.054
1.273	1.062	1.220
0.000	-0.041	-1.111
-1.273	-1.145	-1.111
-1.273	-0.041	0.054
0.000	-0.041	-1.111
0.000	-0.041	0.054
-1.273	-1.145	-1.111
-1.273	-1.145	-1.111
0.000	-0.041	-1.111
-1.273	-1.145	0.054
-1.273	-1.145	-1.111

0.000	-0.041	0.054
0.000	-0.041	0.054
0.000	-0.041	0.054
-1.273	-1.145	-1.111
0.000	-0.041	0.054
1.273	1.062	1.220
1.273	1.062	1.220
1.273	1.062	1.220
-1.273	-0.041	-1.111
0.000	-0.041	0.054
1.273	-0.041	-1.111
0.000	1.062	0.054

Y1	Y2	Y3
0.591	0.555	0.518
0.551	0.597	0.522
0.440	0.405	0.388
0.517	0.532	0.445
0.708	0.628	0.563
0.644	0.591	0.522
0.605	0.540	0.518
0.535	0.509	0.509
0.616	0.552	0.495
0.686	0.569	0.511
0.650	0.703	0.614
0.600	0.673	0.596
0.704	0.609	0.640
0.649	0.586	0.536
1.000	0.749	0.707
0.749	1.000	0.820
0.707	0.820	1.000
0.735	0.739	0.749

Y1	Y2	Y3
0.547	0.563	0.555
0.535	0.551	0.542
0.508	0.523	0.515
0.490	0.505	0.497

0.566	0.583	0.575
0.562	0.579	0.570
0.571	0.588	0.579
0.567	0.584	0.576
0.571	0.589	0.580
0.622	0.640	0.631
0.610	0.628	0.619
0.617	0.636	0.626
0.603	0.621	0.612
0.591	0.609	0.600
1.000	0.816	0.804
0.816	1.000	0.828
0.804	0.828	1.000
0.797	0.821	0.808

Y1	Y2	Y3
0.547	0.563	0.555
0.535	0.551	0.542
0.508	0.523	0.515
0.490	0.505	0.497
0.566	0.583	0.575
0.562	0.579	0.570
0.571	0.588	0.579
0.567	0.584	0.576
0.571	0.589	0.580
0.622	0.640	0.631
0.610	0.628	0.619
0.617	0.636	0.626
0.603	0.621	0.612
0.591	0.609	0.600
1.000	0.816	0.804
0.816	1.000	0.828
0.804	0.828	1.000
0.797	0.821	0.808

Y1	Y2	Y3
0.591	0.555	0.518
0.551	0.597	0.522
0.440	0.405	0.388
0.517	0.532	0.445

0.708	0.628	0.563
0.644	0.591	0.522
0.605	0.540	0.518
0.535	0.509	0.509
0.616	0.552	0.495
0.686	0.569	0.511
0.650	0.703	0.614
0.600	0.673	0.596
0.704	0.609	0.640
0.649	0.586	0.536
1.000	0.749	0.707
0.749	1.000	0.820
0.707	0.820	1.000
0.735	0.739	0.749

Y4
0.466
-0.041
0.523
-1.159
-0.078
-0.652
-0.078
-0.078
-1.426
-0.041
-0.078
-0.919
0.502
-0.339
0.523
-0.078
-0.078
0.293
0.800
-0.005
0.031
0.031
-0.005
-0.005
-0.078
-0.041
-0.318
0.256

0.533
-0.585
-0.078
-0.041
-0.919
-0.041
0.533
0.523
0.800
0.533
0.569
0.271
-0.846
-0.078
0.466
-0.078
0.502
-0.549
-0.585
-0.570
0.800
0.226
-0.041
-0.078
0.560
-0.005
1.046
-0.005
0.523
0.256
-0.078
0.523
-0.078
0.256
0.189
-0.078
-0.643
0.523
0.256
0.031
0.031
-0.108
-0.041
-0.108
-0.041
-0.041
-0.041

0.235
0.235
0.502
0.235
0.836
-0.041
-0.883
-0.078
-0.883
-0.078
-0.616
-0.005
0.293
-0.616
-0.041
-0.005
-0.005
-0.616
0.569
-0.005
-0.041
-0.041
-0.041
-0.005
-0.041
-0.078
-0.078
-0.078
-0.282
-0.883
-0.108
0.523

Y4
-0.111
-0.083
0.205
-0.001
-0.019
-0.161
0.119
0.253
-0.178

0.005
-0.080
-0.110
-0.019
0.187
-0.302
-0.455
-0.308
1.000

Y4
0.277
0.281
0.281
0.281
0.281
0.281

Y4
5.000
4.000
5.000
3.000
5.000
4.000
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Y4
1.071

-0.053
1.071
-1.176
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-0.053
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1.071
1.071
-0.053
-1.176
-2.300
1.071
1.071
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-0.053
-1.176
-0.053
-2.300

1.071
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-0.053
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X1.1	X1.2	X1.3	X1.4	X2.1	X2.2	X2.3	X2.4	X2.5	X3.1	X3.2	X3.3	X3.4	X3.5	Y1	Y2
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